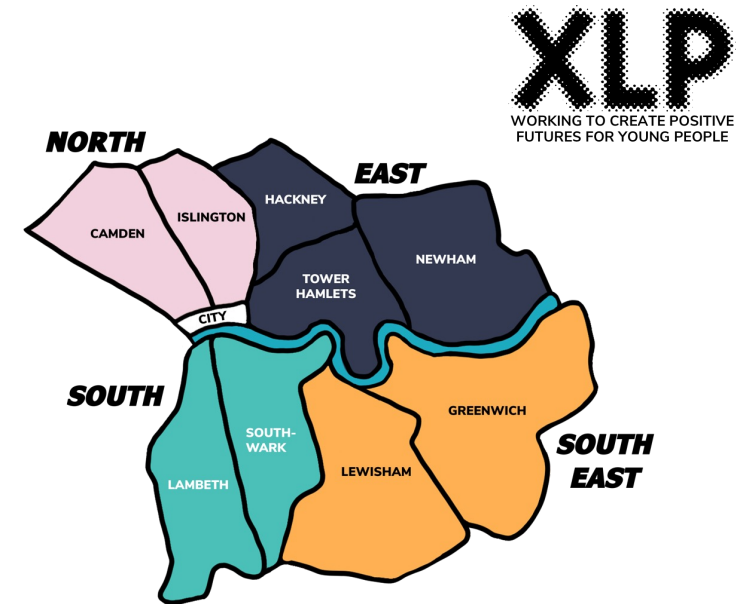


# **YOUTH WORK PRACTITIONER LAMBETH**

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and communities.

We work across nine London boroughs, in four quadrant teams. Each quadrant team have two Youth Workers who oversee the work in those communities

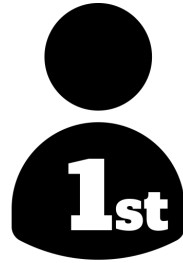
We're looking for a Youth Work Practitioner to join our South team. You'll coordinate and develop our work across Lambeth, with a particular focus on delivering face-to-face youth work in schools and on community projects. You'll be working with young people who are victims and perpetrators of anti-social behaviour, crime, and who may be at risk of involvement in gangs.



# VALUES

## OUR MISSION

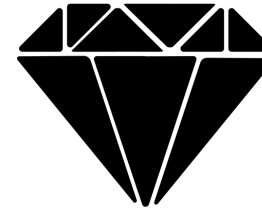
To engage in long-term relationships that empower young people from disadvantaged backgrounds to complete their education, avoid anti-social behaviour, and ultimately become independent and confident contributors within their communities.



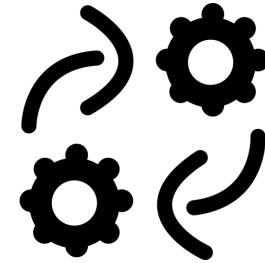
**XLP PUTS **YOUNG**  
**PEOPLE FIRST****



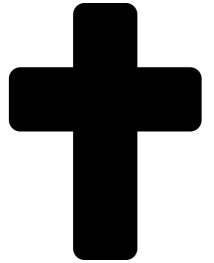
**XLP BELIEVES IN WORKING  
FOR THE **LONG TERM****



**XLP STRIVES  
FOR **EXCELLENCE****



**XLP **WORKS**  
**TOGETHER WELL****



**XLP IS ROOTED  
IN **CHRIST****

These are the values we live by internally, building us up as an effective community. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# **KEY TASKS AND RESPONSIBILITIES**

## **SCHOOLS WORK**

- Deliver XLP's schools work in at least three schools or alternative provisions in the borough;
- Engage young people through a combination of 1:1 mentoring, group mentoring sessions, and programmes, supporting those who are at risk of exclusion;
- Identify and create new resources and initiatives to enhance the schools work across XLP;
- Use Salesforce to input, track, and review progress with each young person accessing schools work in Lambeth.

## **COMMUNITY WORK**

- Deliver face-to-face youth work on at least three of XLP's community projects;
- Actively seek out opportunities to work in collaboration with community partners;
- Work alongside community partners to engage some of the most marginalised young people in Lambeth;
- Deliver 1:1 community support for young people who are at risk of serious youth violence, exploitation and disengagement.
- Communicate effectively with project leaders across XLP, helping to create further opportunities and support for young people;
- Coordinate the youth work delivery in the borough, ensuring the provision is joined up and effective;
- Plan and attend regular activity day trips and weekend residentials.
- Identify and discuss new opportunities and initiatives with the team.

## **STAKEHOLDER MANAGEMENT**

- Work closely with stakeholders across the borough including:
  - Key teaching staff supporting the school work;
  - Volunteers supporting on sessions;
  - Parents, local authorities and other social work professionals;
  - Key partner organisations in the borough including local churches and other youth provisions.

## **LEADERSHIP / TRAINING**

- Lead by example in youth work practice and assist the Head of Youth Work in South London to lead team meetings that inspire and empower the team;
- Contribute as a valued individual to wider XLP teams, and deliver relevant training on subjects such as dealing with challenging behaviour;
- Manage a Youth Work Apprentice or Youth Worker.



# TYPICAL WORKING WEEK

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meeting Schools Team Meeting	School Project 1:1 Mentoring Group Sessions	Team Meeting	School Project 1:1 Mentoring Group Sessions	School Project 1:1 Mentoring Group Sessions
AFTERNOON	Admin and Planning Time	School Project 1:1 Mentoring Group Sessions	Admin and Planning Time	Bus Project / Detached Session	Bus Project / Detached Session
EVENING	Bus Project / Detached Session		Young Leaders 16+ Group (Monthly)		

# WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London and seeing transformation in their lives.

## You'll be good at:

- Working with young people, with experience in an inner-city environment and an understanding of the value of long-term relationships within youth work;
- Delivering youth work in a detached or community setting;
- Working with young people who are at risk of serious youth violence, exploitation and disengagement;
- Developing roots within a community to bring sustainable change to young people's lives;
- Creating session content for groups and individuals;
- Mobilising volunteers and knowing how to get the best out of those you work with;
- Interpersonal communication, with the ability to build rapport and trust with young people easily;
- Taking initiative and leading others;
- Managing projects and meeting targets;
- Understanding safeguarding policies and procedures;
- Building and managing external stakeholder relationships;
- Using MS Office and video conferencing software.

## Useful if you have:

- Relevant youth work qualification;
- Full UK Driving Licence;
- Experience of delivering training;
- Strong knowledge of Lambeth and the local area.

We are committed to providing ongoing training and support including Clinical Supervision for all our staff for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.





## ***Terms of Employment***

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This is a full-time role, with normal working hours and some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Permanent
Salary:	£29,000 – £31,000

## ***How to Apply***

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**How to apply:** You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 9th February 2024**. Please note, applications will be reviewed as they come in. We reserve the right to close the deadline earlier if a suitable candidate has been found.

**Interview Process:** Successful candidates will be invited to two stages of interview. The first round will be held on Tuesday 13th February with the second round held the following week.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)