

Youth Team Manager

£45,000

Tulse Hill, Lambeth, South London

The Role

Rekindle Supplementary School is proud to be partnering with the Oasis Charitable Trust to open our second, transformative provision at the stunning St. Martins in the Field building in Tulse Hill, South London.

Rekindle@Oasis St Martins Village will open later this year, Monday to Friday from 4- 7.30 pm.

Rekindle will be part of a therapeutic village specialising in offering support to working-class children who are struggling to thrive in their mainstream education.

We believe, 'it takes a village to raise a child.' and Rekindle will work collaboratively, alongside other like-minded organisations, based at the St. Martins in the Field building. United in our commitment to tirelessly support local young people and their families to reach their full potential.

To make this vision a reality we need an outstanding Youth Team Manager to join us on an interim basis of 12 months. As an experienced manager of a youth team provision or experienced youth worker, you will be passionate about driving excellence and facilitating young people to develop their talents.

We offer nurture and support to working-class young people (aged 11 - 14) who have faced numerous challenges and a well-meaning but often erratic education system.

Our primary focus is to design an approach that offers care, support, connection, hope and aspiration. An approach that pushes young people to believe they can be more, but first establishes the solid foundations to catch them when they fall (and they will, often). An approach that first cares about what young people care about, where adults act as mentors and provide space for safe conversations that calm the raging fears of teenage minds.

We believe that a truly motivated and committed village can raise very special children and we intend to create an environment where young people believe they can soar, with community support, cultural development and a curriculum that supports fierce critical thinking.

This is no ordinary school or educational establishment. We have a board of trustees all aged 18 - 30 years old who have shaped the vision, created the curriculum and who will oversee the process at every stage.

This is a fantastic opportunity to have a positive impact on an organisation by developing the curriculum. You will be a natural leader with awareness of the challenges facing working-class young people and the current affairs that have an impact on them. You will be enthusiastic about facilitating change in South London and its future.

The Requirements

- An experienced youth engagement specialist with a passion for facilitating excellence
- Knowledge and demonstrable experience in curriculum development
- Supporting young people's talent and development
- Expert in people management/experience of leading teams
- Expert in forging authentic links with various community organisations.
- Awareness of the culture and challenges facing working-class young people
- Awareness of the culture and challenges facing young people of black and ethnic minority backgrounds
- Ability to effectively communicate with people throughout the organisation.
- Awareness of current affairs on an international and regional level
- Demonstrate knowledge and experience of the impact of Mental & Physical well-being on educational attainment.
- Innovative motivational skills
- Experience in training, developing and motivating a team.
- Confident public speaker
- Creative thinker, strategic risk tasker
- Demonstrate resourcefulness.
- Knowledge about reporting and budgeting
- Expert analytical and organisational skills
- Expert in time management
- Adapting to the changing needs of the organisation.
- Overall responsibility for facilitating and implementing curriculum sessions from the framework provided.
- Overseeing the development and implementation of a Youth Engagement Strategy
- Overseeing and coordinating effective schools liaison
- Overseeing and coordinating effective parent/carer liaison
- Overseeing and coordinating the duties of the youth leads and dispensing tasks as appropriate.
- Supporting the youth leads in their duties e.g. delivery of sessions and youth engagement.

Desirable (but not essential)

Local knowledge of Tulse Hill and the wider community.

Lived or learned experience of the challenges local people face on a daily basis

Apply now to join an organisation where you can make a difference.

Tell us why you would be great for this role in a one-page cover letter accompanying your two-page CV.

Closing Date: 20th September 2024