

Youth Participation & Campaign Worker

	Role Description
Role	Youth Participation & Campaign Worker
Hours of work	37.5 hours per week. Some flexible working offered. This role is based on children & young people's lives and includes some evening and weekend work.
Starting period	TBC
Salary	£34,541 to £39,475 depending on experience
Location	Based at EC1 Offices, 338 City Road, London EC1V 2PY with hybrid working offered.
Reporting to:	Youth Participation & Campaign Lead
Organisation purpose:	Just for Kids Law (JfKL), including the Children's Rights Alliance for England (CRAE), exists to work with and for children and young people to hold those with power to account and fight for wider reform. We do this through legal representation and advice, strategic litigation, policy influencing, and youth-led campaigning. Our work is grounded in children's rights and is trauma-informed, anti-racist and led by the voices and experiences of children and young people
Context:	The Youth Participation and Campaign Worker sits within the Policy and Campaigns Team and supports the delivery of a five-year youth-led campaign alongside children and young people aged approximately 11–17 across England and Wales who have lived experience of police powers, for example police use of force, arrest, or stop and search. The role will work closely with colleagues from the Children's Legal Centre Wales who are our partner organisation for the project. Working across England and Wales (where appropriate), the role is centred on building trusted, long-term relationships with young campaigners, creating safe and inclusive participation opportunities, and supporting young people to develop the confidence, knowledge and skills to influence change. This is a highly collaborative role that combines youth work, participation and campaigning. It is ideal for someone who believes young people are experts in their

	own lives and who is passionate about supporting them to lead meaningful social change on the issues which are most important to them.
Role purpose	The Youth Participation and Campaign Worker will play a vital role by working directly alongside children and young people to support every stage of the campaign. The postholder will nurture relationships with campaigners, co-facilitate engaging participation sessions, provide individual support where required and help young people develop as confident campaigners and leaders. Working in partnership with colleagues and children & young people, the postholder will help create opportunities to shape campaign priorities, influence policy, speak publicly where they choose to do so and develop the skills needed to create lasting change. The role requires a trauma-informed, anti-racist and strengths-based approach that recognises lived and living experience as expertise and places children and young people at the centre of decision making. Regular travel across England and Wales, including occasional overnight stays and evening or weekend work, will be required. We know that great youth participation workers don't all come from the same background. If you have experience through youth work, grassroots organising, community action, campaigning, or your own lived experience of the issues this campaign seeks to address, we encourage you to apply. We value lived experience alongside professional experience and are committed to building a diverse, trauma-informed and anti-racist team, which is committed to children's rights.
Key accountabilities	Key activities/tasks
Working with children & young people	• Build positive, trusting and consistent relationships with children and young people over the lifetime of the campaign. • Create welcoming, inclusive and psychologically safe spaces where young people feel listened to, respected and valued. • Support children and young people to participate at a pace that feels right for them • Use trauma-informed and anti-racist approaches in all aspects of practice. • Work respectfully and without judgement with children and young people from diverse backgrounds and experiences • Support young people's wellbeing while maintaining clear professional boundaries. • Identify safeguarding concerns and respond in line with organisational policies. • Supporting and empowering young people to participate in policy work (i.e. roundtables, consultations, meetings with key decision-makers, and media commentary) • Co-facilitate and co-create workshops, training and activities that young people can engage with or support on

Youth Participation & Campaign Delivery	• Support the delivery of a national youth-led campaign focused on children's experiences of police powers. • Plan and facilitate creative workshops, residencies, meetings and activities that encourage meaningful participation. • Help young people explore their experiences through rights-based and strengths-based approaches. • Support campaigners to identify priorities, develop ideas and lead campaign activity. • Encourage young people to build confidence, leadership, communication and effective influencing skills and knowledge about what makes an effective campaign. • Work alongside young people to co-produce campaign resources, events and activities. • Support young people to participate in consultations, meetings, media opportunities and policy influencing where appropriate. • Ensure participation remains genuinely youth-led and reflects the priorities identified by campaigners.
Relationship building & engagement	• Listen to children and young people with patience and without judgement • Strive to demonstrate and create mutual respect with children and young people • Believe in children and young people and allow them space to lead change • Maintain regular contact with campaigners and support their continued involvement throughout the project • Develop positive relationships with parents, carers and professionals • Build partnerships with youth organisations and community groups across England and Wales (where appropriate) to support recruitment, engagement and network building
Monitoring, evaluation & reporting	• Maintain accurate records of engagement and participation activities; 1:1's & group work • Support monitoring and evaluation of the campaign in line with our funders' reporting obligations • Contribute information for quarterly reports, funding updates and communications internally & externally • Follow organisational policies relating to working safely with children and young people including; safeguarding, confidentiality and code of conduct • Seek and participate in training to enhance your knowledge to support the campaign
Partnership and team working	Maintaining effective liaison with colleagues working across JfKL and in external organisations including: • Attending and participating in team meetings and other events including fundraising and training days • Identifying cases where policy and campaigning work could be undertaken • Contributing frontline experience to JfKL's campaign and sector change work

	• Networking and building relationships with external professionals and agencies supporting young people • Working with the Policy and Campaigns team to keep up to date with relevant legislation and policies and collaboratively direct the project. (Including Preparing for and providing responses to relevant consultations and policy papers). • Building links with statutory groups and government bodies in partnership with policy colleagues to establish opportunities for young people to impact change. • Build and maintain positive relationships with colleagues from the Children's Legal Centre Wales
General responsibilities	• Being a positive, cooperative, and constructive team member; upholding the values of JfKL • Representing and promoting the organisation's work positively • Carrying out all work with due regard to JfKL's policies and procedures, including safeguarding and staff safety • Attend meetings, training and supervisions • Promote equality, diversity, inclusion and children's rights in all aspects of the role
Other duties	Carrying out any other duties which fall reasonably within this role.
Benefits	Just for Kids Law have an Employee Assistance Programme (EAP) that offer a 24/7 confidential helpline, access to a wealth of services including counselling, legal information, bereavement support and CBT online. There is also access to a virtual library of wellbeing information & resources. We provide reflective practice to support all front line staff members. We offer new employees 27 days holiday pro rata per year (including Bank Holidays) and three compulsory closure dates in December between Christmas and New Year. You will have the opportunity to join a contributory pension scheme. We also offer a bike to work scheme
Updating this role description This is a description of the job as it is presently constituted. It is the practice of Just for Kids Law to periodically review role descriptions and to update them. This process will be conducted in consultation with you. It is the aim of the organisation to reach agreement on any changes but if agreement cannot be reached, the organisation reserves the right to insist on such changes to your job description, after consultation with you.	

Standing up for kids

JUST FOR KIDS LAW



Person Specification

• Computer skills		x
Qualities • Passionate about children's rights and youth-led change • Believes in young people's ability to create change • Empathetic, approachable and emotionally intelligent • Reflective and committed to continuous learning • Flexible and adaptable • Comfortable working collaboratively with young people as equal partners • Committed to trauma-informed and anti-racist practice • Uphold clear professional boundaries	x x x x x x x x	
Other requirements • Willingness to travel regularly throughout England and Wales • Willingness to undertake occasional overnight stays and evening or weekend work • Willingness to attend training and professional development	x x x	

September 2026