



JOB DESCRIPTION

Title: Youth Outreach Worker: VAWG Specialist (female applicants only*)
Function/Team: Oasis Hub Hadley
Salary: Grade E
Hours: 40 hours per week inclusive of breaks
Unsocial Working: Regular evening work will be expected (3 evenings a week), with occasional weekend hours.
Location: North Middlesex University Hospital Emergency Department (NMUH ED), Oasis Community Hub Hadley (Enfield).
This Youth Outreach Worker will be provided with working space on site at NMUH. Additional office space will be provided in the Community Services office, at Oasis Community Hub Hadley.

Relationship

and Partners: North Middlesex University Hospital staff, Oasis Community Hub Hadley staff, Oasis Community Services Team, Oasis Hospital Projects Team, London Borough of Enfield and London Borough of Haringey, Community Safety Team, Social Care, Metropolitan Police

Responsible to: Lead Youth Development Outreach Worker, Oasis Youth Support, Oasis Community Hub Hadley

Responsible for: Nil staff/ volunteers

Organisational context:

Oasis believes that every person matters and, as a result, develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially that can benefit the whole person and the whole community. This post will strategically link with Oasis Hub Hadley.

Purpose of Job:

The main aim of the project is to provide support for young women who attend the Emergency Department at North Middlesex Hospital as a result of violence or aggression. This role encompasses:

- a) Offering intensive 1:1 support to the young women referred to the project by hospital staff following an attendance at ED due to violence or aggression. Support for the young woman can include liaising with parents/carers, safeguarding services and other agencies/networks with the purpose of increasing positive outcomes.
- b) Being a physical presence in the department, working with key staff within NMUH to ensure all young people who come into ED as a result of a violence or aggression are able to access support where required.

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- c) Planning and delivering sessions focusing around specific areas of violence against women and girls for young people and professionals.
- d) Being an active member of staff in the wider community based youth club supporting young people to engage in positive activities.

Specific Duties: Strategy/Planning/Organising

1. Offer intensive support to the young women referred to the project
2. Support for the Young Person/s by:
 - a. 1:1 support and mentoring
 - b. Providing a link into wider community based provision
 - c. Liaising with other key professional where needed e.g. schools, YOS, MASH
3. Wider Support:
 - a. Liaise with parents/carers where relevant to increase their knowledge of their children's development, health and potential, enable them to gain confidence in their role as parents and to build better family relationships applying professional expertise and best practice.
 - b. Support siblings that may be indirectly affected by violence.
 - c. Providing a link into wider community based provision.
 - d. Liaising with other key professional where needed e.g. Social Care.
4. Facilitate group sessions/workshops with young people focusing on issues affecting young women in today's society.
5. Complete risk assessments and investigate the needs of the vulnerable young people who have attended the ED, working with the hospital safeguarding team.
6. Work closely with existing Oasis projects and LBE and LBH Community Safety Team, and other relevant agencies, to develop and evaluate a model of support that enables them, where appropriate, to benefit from existing community based interventions.
7. Develop and implement specific resources for training and workshops relating to violence against women and girls.
8. Be an active presence in the North Middlesex University Hospital Emergency Department.
9. Build capacity of ED staff in dealing with young people involved with violence.
10. Take part in the evaluation, strategy, and development of the project in an ongoing process.
11. Engage with LBE and LBH Community Safety Team and the Met Police around evidence based models of youth violence prevention.

Specific Duties: Analytical/Creative thinking/Problem solving

12. Contribute to high quality information gathering and sharing to track the support to individual young people and the overall success of the project.
13. Produce (and keep updated) a comprehensive information resource/directory of all the relevant services and organisations for referrals.

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General Duties:

- Managing a case load of young people currently open to the service.
- Accessing the database of pending referrals and initiating contact in order to promote the service and offer support.
- Set up and deliver group work sessions.
- Attend relevant networks, organisation and inter agency meetings.
- Ensure own professional competence remains sufficient to provide effective support by seeking support for your practice and development.
- Keep up to date on the range of agencies working locally in order to maintain knowledge of services that parent/carers might be signposted to.
- Keep up to date with local and national developments within policies and practice and keep informed of relevant legislation.
- Attend team meetings, supervision (line-management, reflective practice and clinical supervision where offered) and training.
- Participate in internal and cross-organisation working groups as appropriate for exchange of information and best practice.
- Complete the administrative duties relevant to the role, including planning, record keeping, data base and reports.
- Carry out routine administrative tasks.
- Participate in the Hub Performance Management processes.
- Promote the work of Oasis by all appropriate means, including public speaking.

Safeguarding children and young people

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

PERSON SPECIFICATION:

Youth Development Outreach Worker

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A relevant professional qualification in Youth & Community (JNC) or Social Work (QSW) or SENCo or appropriate experience. 	<ul style="list-style-type: none"> • Understanding of Early Years and Child Development • Understanding (completed Training) around mental health issues
Job knowledge/ experience	<ul style="list-style-type: none"> • Experience with working with multi agencies • Experience of working in a youth/community setting that has been affected by youth violence. • Experience of mentoring / supporting young people • Experience of delivering individual or group based support • Experience and understanding of children within their family context. • Knowledge of contextual safeguarding. • Knowledge of child protection and safeguarding practices • Knowledge of health and safety 	<ul style="list-style-type: none"> • A knowledge or experience of how hospitals work / function
Skills	<ul style="list-style-type: none"> • Excellent communication skills • Able to build positive rapport with people of all ages • Able to work on own initiative • Able to function in diverse settings and with a wide range of professional agencies • Presentation skills 	<ul style="list-style-type: none"> • Report writing and monitoring

	<ul style="list-style-type: none"> Organisational, administrative, and data recording 	
Other	<ul style="list-style-type: none"> Self-motivated, able to work alone and as part of a team Able to take initiative and work under pressure Reliable First Aid trained or willing to be trained IT literate, use of MS Office Flexible approach to changes in circumstance and able to work unsociable hours. Emotional resilience in working in a range of challenging situations. Commitment to safeguarding and promoting the welfare of children and young people. Willingness to undergo appropriate checks, including enhanced DBS checks. Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos. Quality focused in all aspects of work. 	Full driving license and access to own vehicle