



St. Hilda's East is a dynamic Shoreditch-based charity, proudly boasting a rich 135-year history dedicated to nurturing our diverse local community. Our mission is rooted in the belief that everyone in Tower Hamlets should have equal opportunities to thrive, develop, and reach their full potential. We provide a wide range of life-changing services and opportunities for local people of all ages experiencing social isolation and economic disadvantage. Services include pre-school activities and youth projects, support for older people, legal advice, a food co-operative, wellbeing activities for people experiencing mental health issues, and volunteering placements.

We work across 2 sites within the London Borough of Tower Hamlets – our large, welcoming community centre in Shoreditch and our Day Centre for older people serving the diverse community of Shadwell.

JOB DESCRIPTION

JOB TITLE:	Youth Development Worker (Part-Time)
Reporting To:	Children and Young People's Programme Manager
Working Alongside:	St Hilda's Staff, External tutors, and practitioners
Workplace:	St. Hilda's East, Club Row, Shoreditch, E2 7EY
Salary:	£13.15 per hour
Hours:	7-14 hours per week including Tuesday and Wednesday evening (finishing 19.30)

About the Role

You will work alongside other members of our Programmes team to increase the involvement of young people in our boys' group and mixed youth group. The role will drive targeted outreach and promotion of the activities and delivery of 2 weekly sessions with the aim of improving wellbeing, social connection and building resilience with our young people.

Responsibilities

- Take a lead role in planning, developing and delivering weekly group sessions with boys aged between 10 to 19 years and a mixed youth group aged between 14 and 17 years.
- Work with group members to co-design sessions and coordinate activities with the aim to improve wellbeing, to help them engage with their peers and community, and to steer them away from anti-social behaviour, isolation, and crime.
- Help recruit and support a small team of volunteers to help run the sessions.
- Promote and publicise the youth groups through liaising with local organisations, visiting places where young people attend, liaising with families and local schools to encourage referrals.
- Create social media content to encourage and enable young people to attend.
- Develop partnerships with local agencies, including schools, Tower Hamlets Council, and voluntary sector organisations in order to assist with outreach and to enrich and expand activities.
- Work with the Programme Co-ordinator and Head of Programme Development to feed into the strategic development of the programme.
- Identify external facilitators, coordinating their activities and maintaining positive relationships with them.
- Undertake administration duties such as data inputting to ensure there are accurate records of activities and participants
- Use IT systems to support the delivery of the Programme such as Beacon CRM and Canva.
- Undertake monitoring and evaluation, including recording attendance, collecting feedback, and case studies and helping to draft monitoring and evaluation reports for funders.

General Responsibilities

- Fulfil all duties in line with St. Hilda's East's policies particularly those relating to Safeguarding, Health and Safety, Equality and Diversity, and the environment.
- Participate positively in regular supervision meetings, appraisals, staff meetings and relevant training courses as required.
- Carry out any other reasonable duties that are necessary for the smooth running of St Hilda's East Community Centre, in line with the skills of the post holder.

PERSON SPECIFICATION

Essential Skills and Abilities

- Experience of organising and delivering engaging group activities for young people.
- Experience of facilitating groups, managing group dynamics, upholding confidentiality, and ensuring groups are safe and inclusive for participants.
- Commitment to making a positive difference in the lives of young people.
- An understanding of key issues affecting young people, especially boys.
- An understanding of the key challenges for some residents living in Tower Hamlets, such as poverty, social exclusion, and poor health.
- Ability to manage own time, prioritise responsibilities across projects, and deliver to deadlines.
- The ability to raise awareness and to promote St Hilda's activities in the local community.
- Excellent communication and interpersonal skills, including the ability to collaborate with service users, partners, St Hilda's East staff and external tutors and practitioners.
- The ability to build relationships in a multicultural setting.
- Ability to be a positive role model for our young people
- Good IT skills - able to use Microsoft programmes with an attention to detail and confident in using a database

Desirable Skills and Abilities

- Knowledge of the Tower Hamlets area and community.
- Knowledge of safeguarding issues with regard to children and young people, and the ability to raise safeguarding concerns.

Due to the specific requirements of our Boys programme, we are seeking a male worker to serve as a positive male role model for young boys. This is considered a genuine occupational requirement in accordance with the Equality Act 2010, Schedule 9, Part 1. We welcome applications from all qualified candidates and are committed to promoting diversity and inclusion.