

Just Treatment

Job Description: Youth Mental Health Organiser

Location: Any UK location. We have an office in London which the successful candidate can use. The role will require occasional travel to enable face to face meetings.

Salary: £33,965 p.a.

Hours: Full-time (4.5 days or 31 hours per week)

Contract type: One year fixed term contract with possibility of extension

Benefits: Up to 7.5% employer matched pension; flexible working and 25 days holiday per year (plus bank holidays and Christmas break); cycle to work scheme

Reporting to: Head of Organising and Campaigns, Just Treatment

Just Treatment is a growing patient-led campaign fighting to ensure everyone gets the healthcare they need by demanding that the government acts to put patients before corporate profits. We believe the only way we can achieve these changes is by building a movement of those directly affected by the problem to challenge the power of the pharmaceutical and health industries. We have a track record of high impact campaigns that have changed the lives of the people we work with, and thousands of NHS patients, by forcing corporations and politicians to move.

Our approach is centred on deep organising with a cohort of patient leaders who have been directly impacted by the health injustices on which we campaign. This group steer and lead our campaigns, but are supported by a much larger group of volunteers and supporters. This role will be focused on our campaign strand around the crisis in young people's mental health, focused on the role that late-stage capitalism is having on both the drivers of poor mental health, mental illness, and madness, and the ineffective responses to this crisis.

The role has two distinct parts: providing administrative support that facilitates the work of the Senior Youth Mental Health Organiser; and identifying and developing the leadership of young people directly affected by these health injustices and their families, building trusting relationships that ensure they are able to shape the strategy and lead the campaigns that win tangible improvements in the mental health and wellbeing of the people we are campaigning with and for.

You will work with key external allies to coordinate and multiply our campaigns, and ensure there are meaningful actions volunteers and supporters can do to further our campaign goals. You'll love working as part of a collaborative, small team and you'll thrive on building trusting relationships with the people you work with. And you'll be committed to taking on David Vs Goliath fights for justice.

Your primary responsibilities

- Support the Senior YMH Organiser in the delivery of their work, particularly administrative processes and record-keeping

- Manage ongoing coordination across the patient leader cohort and staff team
- Utilise online organising tools to engage with campaigners and to document relationships and interactions for learning and evaluation purposes
- Help identify and recruit volunteers impacted by these issues into leadership roles in the campaign
- Help create a welcoming, accessible and caring space for leaders
- Support the Senior Organiser to design and deliver campaign actions as per the mental health campaign strategy
- Contribute to the wider organising and campaign work of Just Treatment
- Work with team members to participate in coordinated planning with wider coalitions and groups in support of our campaign goals
- Undertake outreach to, and manage relationships with a number of external allies and stakeholders
- Participate in organisational work to reflect, learn and improve our organising and campaigning
- Work with the Senior Organiser and Head of Organising and Campaigns to develop and implement Just Treatment's mental health campaign strategy, in collaboration with other colleagues, leaders and allies

About you

We're not looking for any specific qualifications or experience - we know that these types of skills can be developed in lots of different ways. Here is a summary of what we think are the main things the role needs - we don't expect candidates to meet every one:

- Some experience of community building and campaigning for social and/or economic justice
- Strong organisational skills - able to develop and maintain effective administrative systems for projects
- Proactive and able to manage projects independently
- An understanding of how to build relationships, trust and reciprocity within groups
- Some experience campaigning with people directly affected by a particular issue
- Some understanding of NHS and mental health care policy and the health justice issues arising from the accelerated privatisation and underfunding of services, and wider economic and corporate drivers of poor mental health in young people
- Experience of helping run and facilitate participatory trainings and events
- Creative and strategic approach to problem solving
- Understanding of social and economic forms of oppression and commitment to tackling it in your work
- Strong IT skills with good knowledge of basic tools like Google docs, video conferencing, and social media platforms
- A track record of good teamwork

- A strong eye for detail

How to apply

We particularly encourage applications from those directly affected by these issues. If you would like an informal discussion about the role, please contact Emma, Head of Organising and Campaigns (emma@justtreatment.org)

To apply, please complete the application form available from the Just Treatment website, and [our equal opportunities monitoring survey](#), and send your application form to to jobs@justtreatment.org

Dates

The closing date for applications is **23:59 on 15th December**. First round interviews (via Zoom or in-person) will be held on 19th or 20th December. If necessary, second round interviews may be conducted. Please indicate on the application form if you don't have availability on these dates.