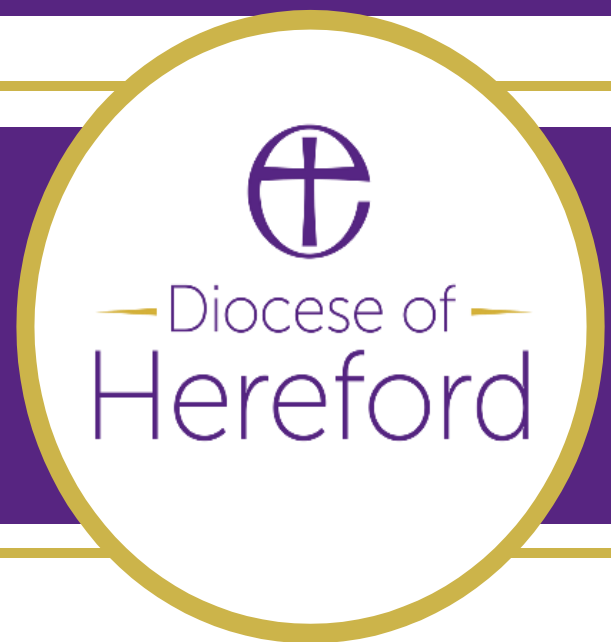


# Job Description:

## Youth & Community Worker – Leominster Youth Hub



### **Job Purpose:**

To initiate and lead a Christian Youth & Community Work programme, connected with a New Worshipping Community, in collaboration with local parishes with a focus on schools engagement, schools ministry and wider community/family networks.

To oversee the Youth & Community Work connected to the Leominster Youth Hub, enabling young people to begin journeys of faith.

Youth Hubs will have a focus on:

- Reaching young people with the Gospel
- Developing new young active disciples
- Forming of New Worshipping Communities
- Growing Young Leaders
- Developing new volunteer leaders and teams

### **Dimensions:**

Overseeing the development of a Youth & Community Work programme as part of Bishops Castle Youth Hub and the development of local leadership teams.

### **Accountabilities:**

- Under the leadership of the Youth Pioneer, develop a programme of work that connects with young people in the local area and builds relationships. based on local opportunities and building on existing ministry in the Leominster area.
- Develop a significant ministry amongst non-churched young people using MYCN principles and lessons learned from other missional youth churches through evangelism and outreach.
- Communicate and collaborate with key local stake holders. These will include:
  - Young people aged 11-18 and their families.
  - Schools in the area
  - Clergy/leadership teams/PCCs
  - Local Community leaders
- Enable, grow and lead local teams of volunteers in schools work, detached youth work and families work.
- Work alongside Missional Youth Church Network to begin to prayerfully build understanding, team and vision for the Learning Journey and Missional Youth Church within the Leominster Hub area.

- Facilitate opportunities for young people to be reached with the Gospel and support volunteer teams to create opportunities for faith dialogue and first steps in faith, such as Sacred/Prayer Spaces in school, Youth residentials, Youth Evangelism courses etc.
- Keep accurate records and work towards the identified outcomes of the local Youth Hub, submitting monthly reports. Work Collaboratively with the Cinnamon Network and the Church Army Research Unit in order to enable evaluation and research for shared learning within the diocese and nationally. Work alongside the Diocesan Communication Team to share learning and good news stories.
- To be part of local and diocesan learning community networks in order to enable the sharing of good practice and strategic development of Pioneer Youth Ministry within Hereford Diocese.
- With the support of the Line Manager, to set aside time for reflection and personal faith and professional development as appropriate. Undertake outside Pastoral Supervision, coaching and Spiritual Accompaniment as appropriate, modelling ministerial development for local leaders.

## **Objectives, Responsibilities and Tasks**

### **1. To Reach and facilitate a programme for young people**

- a. Engage in a 'listening and discernment' process to identify and develop opportunities to reach local teenagers and to continue to prayerfully develop strategies for the growth of a Youth Ministry Programme for 11-18 year olds, connected to the New Worshipping Community. This will have an emphasis upon schools work – both formal and informal, and out-of-schools activities.
- b. Build life-enhancing relationships with young people (in and outside school), expressing the Gospel through actions and words, so that young people may take first steps in becoming disciples of Christ.
- c. Under the leadership of the Youth Pioneer and learning from principles developed through MYCN and other missional youth churches, develop a local strategy for gathering young people into a Christian community (or communities).
- d. Establish healthy and collaborative relationships with other churches and agencies where appropriate.

### **2. To model Christian discipleship and fulfil all practical responsibilities commensurate with the role, including active participation in the MYCN Learning Community**

- a. Encourage a culture of personal discipleship, with daily prayer and bible study, together with occasional theological reflection to ensure personal spiritual health and development.
- b. Establish generosity of heart as a mark of discipleship.
- c. Become an active member of the Local, Diocesan and Missional Youth Church Network Learning Community and enable volunteers to become active participants in these networks.
- d. Meet regularly with the Youth Pioneer for Line Management and with the Leominster Team for support.
- e. Report regularly to members of the Local Partners Group.
- f. Undertake training as identified by the line manager, including an understanding of child exploitation and mental health in young people.
- g. Comply with all current safeguarding legislation and policies and all other relevant policies, as appropriate (detached youth work, drug and alcohol, equal opportunities, confidentiality etc).

## Occupational Requirement

Given the nature of the role and its central place in promoting and communicating the aims of the Diocese and within the provisions of the Equality Act 2010 there is an Occupational Requirement that the post holder be a committed Christian

## DBS

Given the nature of the role an enhanced DBS check is required.

## Special Features

### Relationships:

- Youth Pioneer
- Leominster Team Rector
- Leominster Leadership Team
- Youth Hub Co-ordinator
- Local Partnership Group
- Local Churches/Church Leaders
- Youth Hub Lead/Mission & Ministry Team
- Programme Manager
- Leaders and Employed Workers within Youth Hub areas
- Missional Youth Church Network
- Education Department
- Safeguarding Team
- Communications Team

## Organisation Chart

Lead  
Intergenerational  
Missioner

Youth Hub  
Coordinator

Youth  
Pioneer

**Youth & Community  
Worker**

## Local Oversight

Local Partnership Group \* (meets quarterly and updates local PCCs)

Local Oversight Minister – Team Rector (meets regularly)

Youth Pioneer

**Youth & Community  
Worker**

\*A Local Partnership Group (LPG) is a gathering of partners who come together 3-4 times per year to support and provide local oversight to a Youth Hub and a new worshipping community. An LPG brings churches and key partners together, sharing a vision to pray, support and advocate for a new worshipping community and wider youth work, giving it every chance to flourish and become fruitful. Bringing partners together helps deal with problems, find solutions and enable good cross-parish and diocese communication.

### Qualifications & Experience

AREA	ESSENTIAL	DESIRABLE
<b>Knowledge/ Qualifications/ Membership of Professional bodies (or equivalent)</b>	Have a recognised qualification and/or significant experience in working with young people.	A recognised qualification in Theology
<b>Type of Experience required</b>	<p>Relevant Schools, Youth &amp; Community Work experience</p> <p>Experience of motivating and supporting volunteers.</p> <p>Experience of working within school structures.</p> <p>Technological competency in the use of everyday computer programmes.</p>	<p>Experience of work within a rural church and / or parish setting.</p> <p>Experience with employment situations, non-managerial supervisions.</p>

## Competencies

ESSENTIAL	DESIRABLE
<p>Holder of a strong Christian faith, with experience of relating faith to life outside of a church setting and with a passion to share the Gospel, particularly with younger generations, that they may have the opportunity follow Jesus.</p> <p>Ability to build relationships with and empower young people.</p> <p>Understanding of the challenges facing young people, both individually and communally and a strong desire to reach young people and see them become disciples of Christ.</p> <p>Excellent interpersonal skills, open and collaborative.</p> <p>Capability to inspire and encourage others.</p> <p>Knowledge of health and safety and safeguarding issues, policies and procedures.</p> <p>An understanding of power dynamics and a commitment to the development of healthy leadership styles with transparent and accountable ministry practices.</p> <p>Willingness to work ecumenically and with external organisations.</p> <p>Able to manage a complex workload.</p> <p>Holds a full driving license and access to a car.</p> <p>A commitment to their own personal, spiritual and professional vocation and development – and the ability to grow that in others.</p>	<p>An active member of the Anglican Communion.</p> <p>Leadership skills in any area that could be applied for initial engagement with young people, e.g. Sports, Arts.</p> <p>A good understanding (or ability to acquire understanding) of the traditions, values, structures and practices of the Church of England.</p>

**ADDITIONAL COMMENTS:** This is a new post, in a unique setting. The post-holder will be expected to pioneer a contextually appropriate approach.