

Rewards & Benefits

A summary of our rewards and benefits can be found here: [Rewards & Benefits](#).

Application Process

To apply for this role, you will have to complete an online application and specify how you meet the person specification criteria, as outlined in the job description. To do this, we suggest that you download the job description from our website before you start your application.

We welcome applications in BSL. If you would like to apply by BSL video, please contact us at recruitment@ndcs.org.uk so we can discuss the process with you.

We expect interviews to be held online.

Please apply asap. We reserve the right to close the vacancy early without notice if we receive a high volume of suitable applications.

Safeguarding

The National Deaf Children's Society is committed to safeguarding the welfare of children and young adults and expects staff and volunteers to share that commitment. This is reflected in our recruitment and vetting processes which includes asking candidates to provide information about any gaps in employment; pre-employment checks, including references, an identity check, right to work in the UK, disclosure and qualifications (if applicable).

A disclosure check will be sought in relation to the successful applicant for this post. This will be shared with Human Resources and may also be shared with the Safeguarding Manager and the relevant management team.

Equality, Diversity & Inclusion

The National Deaf Children's Society is committed to increasing opportunities for people from under-represented groups. To achieve this, we are taking Positive Action, as is allowed of employers under the steps outlined in sections 158 and 159 of the Equality Act 2010. Our aim is to grow an inclusive workforce where everyone feels welcome irrespective of age, class, disability, ethnicity, gender, marital status, religion, sexual orientation or social-economic backgrounds in our workforce. This includes but is not limited to deaf applicants, candidates with disabilities, and people from ethnic backgrounds including Black and Asian groups that would help ensure these are more proportionately representative of the charity as a whole, especially within our management roles.

Disability Confident

We are a Disability Confident Employer and committed to offering interviews to candidates who request to be considered under the disability confident scheme and meet the minimum requirements of the person specification. We strive to have an accessible recruitment process, so please contact us if you have any difficulty completing our application form or accessing our interview process. If you require reasonable adjustments for your interview, please let us know in the application form so we can ensure you have the best experience throughout your recruitment journey.

Additional information about the support we offer is on our jobs page.