

Working Time Regulations 1998 (amended 2020)

The Working Time Regulations were introduced in 1998 as a health and safety measure. Average weekly working hours are limited to 48 hours (normally calculated over a 17-week period). Employers are required to take all reasonable steps to ensure that the limits to working times are not exceeded. This includes inquiring whether a person is working elsewhere.

When we are considering offering you a position, we will need to take into account any other work you are employed to do. This means that if you do have other jobs, we will discuss any implications with you before we offer you the job. This could also potentially mean (with your agreement) we discuss this situation with your other employer. Depending on the overall situation and the outcome of discussions with you, we may:

- Not to offer you the appointment.
- Offer the appointment on reduced hours.
- Offer the appointment providing the other work is relinquished (or the hours reduced).