

PERSON SPECIFICATION

Domestic Abuse Behaviour Change Support Worker		
Requirements Category	Requirements Detail	Essential / Desirable
Education and Qualifications	Good standard of general education	Essential
	Relevant degree or other qualification	Desirable
Experience, Skills and Knowledge	Educated to NVQ 3 or equivalent experience.	Essential
	Knowledge of child protection and safeguarding	Essential
	Knowledge and understanding of domestic abuse and its impact.	Essential
	A knowledge and understanding of the challenges faced by the families you help.	Essential
	Knowledge and understanding of trauma informed practice.	Desirable
	Experience of working with vulnerable people	Essential
	Experience of working with perpetrators / offenders	Desirable
	Experience of assessing and managing risk	Essential
	Experience of multi-agency work	Essential
	Experience of working within a team particularly within a multi-disciplinary service or multi-agency network	Desirable
	Experience in running group work programmes.	Desirable
	The ability to build and maintain rapport with service users.	Essential
	Good communication and listening skills.	Essential
	Organisation and problem-solving skills	Essential
	Ability to use email, Microsoft Office and other relevant IT systems.	Essential

	Able to maintain personal and professional boundaries.	Essential
	An understanding of confidentiality principle	Essential
Personal Skills and Attributes	A willing and flexible approach	Essential
	Able to work as part of a team or alone, use initiative and manage and prioritize workload.	Essential
	Be willing to undertake further training.	Essential
	A commitment to making a positive difference to the lives of service users.	Essential
Other	Full driving licence and access to a roadworthy vehicle	Essential
	Ability to travel across Wiltshire.	Essential
	Willingness to travel across Counties on occasion, attending FearLess events and offices.	Essential

Applicants will be assessed against the person specification via application form, interview and, in some cases, a presentation.

As explained in the guidance notes, the application form asks you to set out how you meet the qualities/skills outlined in the Person Specification **AND IS THE MOST IMPORTANT PART OF YOUR APPLICATION.**

This is your chance to explain why you are suitable for the job. You should try to show how you meet the criteria set out in this person specification. Applicants who are able to provide examples of how they meet the criteria are more likely to be offered an interview. Consider all the relevant experience you have gained and make sure that you tell us about it.