



Beacon

For Adults.

For Businesses.

For Children.

Recruitment Pack

Wellbeing Worker

Registered Charity 1109545



Welcome. Here's a Little Bit About Us.

Beacon Counselling is a registered mental health charity in Stockport dedicated to improving mental health and emotional resilience of our community for more than 40 years.

We deliver a whole range of mental health and wellbeing services in schools, community hubs, online and from our base in the heart of Stockport, offered by our dedicated team of qualified paid and volunteer counsellors and wellbeing workers.

We know that everyone and every situation is different and that's why we provide people with a space to talk, and to be heard.

We know that good mental health can be life changing. We work with people to find the best way forward to live life with resilience and to face life's challenges with confidence.



Our values shape everything we do.

The extensive range of skills and experience offered by our team, mean we empower people to have good mental health and emotional resilience.

We support more than 3,000 adults, young people and children every year to improve their mental health and wellbeing through counselling, therapy, wellbeing services, group support and targeted projects.

We are an organisational member of the BACP (British Association for Counselling and Psychotherapy) and we adhere to their ethical and clinical guidelines, which means people can trust us to do the best we can for them, in a safe and confidential environment.

Inclusive

We are accessible to everyone and treat everyone as an individual

Collaborative

We work in partnership and value everybody's input.

Friendly

We're warm, welcoming and approachable

Respectful

We're all different and we respect that; we listen and never judge.

Courageous

We push ourselves and each other to go the extra mile

Effective

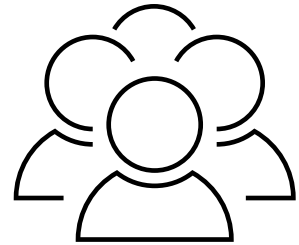
We're committed to making a positive difference to people's lives.

Extra things we offer.

Beacon is a charity empowering people to have good mental health and improving the lives of others. To enable us to do such brilliant work, we provide a supportive and welcoming environment for our teams.

Alongside the ability to expand your skills and development through the delivery of a diverse caseload, you will have access to:

- CPD opportunities and training
- Group supervision
- Staff counselling scheme
- Weekly clinical drop in opportunities
- 31 days annual leave including bank holidays, rising to 35 after 4 years
- Pension with 3% employer contribution scheme
- Charity Discount Worker Scheme
- Cycle to work scheme
- We are a real living wage employer



Who we are looking for.

We are looking for a Wellbeing Worker who has experience supporting child and young people's emotional wellbeing and mental health and is dedicated to improving the mental health and emotional resilience of our community.

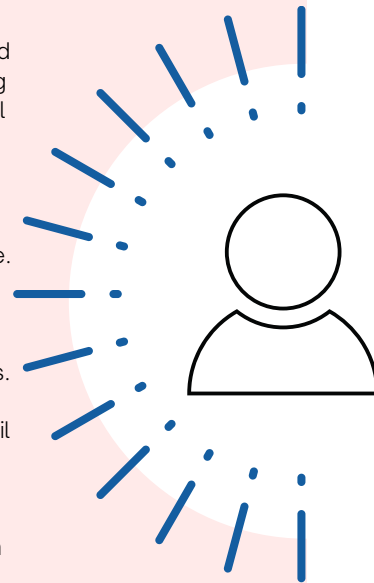
Our ideal candidate is committed to providing a high standard in their work, with a passion to supporting children and young people to help them on their journey towards positive mental health and who embed and share Beacon's values.

You will be delivering 1:1 wellbeing support, face to face appointments and potentially remote, and will be able to work evenings to meet the demand and needs of the service.

Our ideal applicant will be enthusiastic, caring, positive and committed to learning and developing within their role to ensure we continue to provide the best service to our clients. Although training to use our systems will be provided, you will have some digital competence and understanding to fulfil the administrative requirements of the role.

We are committed to building an inclusive and diverse team at Beacon and would particularly welcome applications from under represented communities including, LGBTQIA+, older applicants and global majority communities.

The salary for this role is £26,481 per annum pro rata.



**You
should
apply if
you...**

...have the following

- Education to GCSE level in English and Maths
- Recognised qualification in working with mental health and well-being **OR** extensive experience working with Children and Young People
- Minimum of 2 years' experience working with children and young people aged 8 - 18
- Experience of delivering effective support to children young people
- Experience of supporting children and young people to manage and improve their mental well-being
- Identifying and effectively responding to safeguarding and risk concerns
- Awareness of barriers facing minority groups to accessing support and how to remove them
- Awareness of mental and emotional health issues affecting children, young people and their families
- Good understanding of maintaining professional boundaries when working with children and young people
- Thorough understanding of safeguarding
- Excellent communication skills with a wide range of people and ages
- Able to build highly effective working relationships with children, young people and adults
- Effectively dealing with safeguarding concerns
- Proficient IT skills in Microsoft Office
- Ability to use a database or willing to learn how to use
- Willing and able to work autonomously
- Work flexibly to meet the demands of services as they change over time

**It'd be nice,
(but not essential)
if you can
also offer
any of
these.**

- Relevant professional qualification(s) related to working with young people e.g., youth worker, teacher, counsellor, youth social worker, youth justice worker
- Training or qualification in CBT (Cognitive Behavioural Therapy)
- Experience working in the 3rd sector or with agencies in the 3rd sector
- Experience of providing information, advice and guidance to young people
- Assessing children and young people's mental health needs
- Experience providing direct support to children and young people experiencing mental health issues
- Experience delivering psychoeducation to children and young people
- Knowledge of the local area, services available and local demographics.
- Knowledge of local mental health support services available to children and young people
- Experience of using a database for data entry
- Experience of using Microsoft SharePoint and Teams
- Understanding of the voluntary sector
- Signed up to the DBS Update Service

Join Our Team.

**For further information contact
admin@beacon-counselling.org.uk or
call our main office on 0161 440 0055**

Thank you for your interest in joining Beacon.

If you would like to apply, we will need some info about you, so please send both your CV and a supporting letter to our Administrative Officer:

camen.meehan@beacon-counselling.org.uk

The closing date for applications is 5pm Wednesday 9 April 2025, however, we are interviewing as and when suitable candidates apply and we reserve the right to close the advert early should we successfully recruit.

Just to note, we will not be able to accept applications after this date, however,

We look forward to receiving your application.

