



Person Specification

Women Asylum Seekers Together (Manchester) Development and Strategy Manager

	Post specific competencies
1	Management experience in the charity/public sector including business planning, project development and operational management.
2	Experience of fundraising, including understanding of different funding streams and ability to write effective bids.
3	Participative leadership style with the ability and confidence to build effective partnerships and teams and to inspire and motivate others.
4	Understanding of the impact of the UK's hostile asylum system and of the issues and barriers faced by women seeking asylum.
5	Ability to manage budgets and produce financial reports.
6	Experience of managing staff and/or volunteers.
7	Good IT skills across a range of IT packages and specifically Microsoft office.
8	Commitment to WAST values – compassion, respect, inclusion and empowerment.
9	Ability to prioritise workload and manage competing demands.
10	Excellent interpersonal skills – diplomatic and transparent with the ability to create trusting and respectful relationships.
11	Sound understanding of good safeguarding practice and of trauma informed ways of working.
12	Experience of working with people from diverse ethnic, cultural, religious and linguistic backgrounds and working in a respectful and non-discriminatory way.
13	Some knowledge of campaigning methods and ability to support WAST members to develop their campaigns would be desirable but is not essential.

It is not essential to meet 100% of the post specific competencies. If you feel you meet 75% of the person specification, please do apply.