



## Women Asylum Seekers Together

### Development Manager- Person Specification

	<b>Post specific competencies</b>
1	Substantial management experience in the charity/public sector including business planning, project development and operational management.
2	Experience of fundraising, including understanding of different funding streams and ability to write effective bids.
3	Participative leadership style with the ability and confidence to build effective partnerships and constructive and collaborative teams
4	Understanding of the impact of the UK's hostile asylum system and of the issues and barriers faced by women seeking asylum.
5	Good capacity building/community development/ group work skills, including the ability to inspire and motivate members to take WAST's vision forward.
6	Some knowledge of campaigning methods and ability to support WAST members to develop their campaigns.
7	Ability to manage budgets and produce financial reports.
8	Experience of managing staff and/or volunteers
9	Good IT skills across a range of IT packages and specifically Microsoft office
10	Ability to write, implement and review policies and procedures to ensure that WAST operates in a safe manner and there is clarity of purpose.
11	Commitment to WAST values – compassion, respect, inclusion and empowerment
12	Ability to prioritise workload and manage competing demands
13	Excellent interpersonal skills – diplomatic and transparent with the ability to create trusting and respectful relationships
14	Sound understanding of good safeguarding practice
15	Experience of working with people from diverse ethnic, cultural, religious and linguistic backgrounds and working in a respectful and non-discriminatory way