



Main Office
Unit 9, Brewery Yard
Deva City Office Park
Salford
M3 7BB

+44 (0)161 236 2182
support@wearesurvivors.org.uk
wearesurvivors.org.uk
Twitter: @SurvivorsMcr
Facebook: /SurvivorsMcr

Role Profile

Version: 4.0 | Ratified by People Sub Group: 30.01.20 | To be Reviewed 30.02.21 | Authorised by Chief Executive Officer 07.04.21

Job Title: Senior Trauma Informed Therapist

Dept: Community Services

Salary Rank: 4

Salary Scale: £29,870

Reports to: Service Manager (Community)

Direct Reports: None

Role Purpose

To deliver quality assured trauma-informed therapeutic services to primary and secondary beneficiaries.

Main Duties and Responsibilities

- Lead peer-mentoring support to trauma-informed therapists.
- Deliver trauma-informed therapeutic services.
- Lead accurate clinical record keeping of therapeutic service interventions.
- Lead the supervision of therapeutic services waiting lists.
- Undertake specific therapeutic projects as directed by the Senior Management Team.

General Role Requirements

- Positively represent We are Survivors at all times and in all environments.
- Play a part in developing and maintaining a respectful and positive working environment across the workforce; and support all colleagues to engage in cross discipline teamworking.
- Participation in the development and implementation of continuous service improvement.
- Accurately record all information in the relevant and appropriate management or storage systems.
- Provide a polite, courteous and professional response to all inbound communications via electronic communications, telephone or in person, accurately recording any messages or follow on actions.
- Be responsible for reporting any concerns for the safety of an individual or damaged/faulty equipment using We are Survivors ratified procedures.

Organisational Core Responsibilities

- Uphold the 'Statement of Values': *"With transparency, integrity and a commitment to predicting, educating and preventing males from being harmed by sexual violence; whilst offering male victims/survivors the care and compassion needed to cope and recover."*
- Be an active part of supporting the organisation to achieve its aims to break the silence of the sexual abuse, rape and sexual exploitation of boys and men, including challenging myths and stereotypes that can silence male victims/survivors.
- Adhere to strict confidentiality boundaries within your role as you have access to sensitive, restricted and classified information.
- Respect individuals right to anonymity within and outside of the organisation.
- Strictly adhere to all information governance policies and legislation set by the organisation and/or the Information Commissioners Office.
- Fully comply with the organisations policies and procedures.



Job Description / Profile Acknowledgement

- I have read and understood the functions and requirements of this position. I understand this is not to be considered an exhaustive statement of duties, responsibilities or requirements and does not limit the assignment of additional duties for this position.
- I agree to comply with the General Role Requirements and Organisational Core Responsibilities outlined above and to report any violations to my line manager.

Employee Name:	
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Employee Signature:	
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Date:	
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Person Specification

The following attributes are **Essential** for this role:

Registration:

- BACP, UKCP, BPS (or equivalent).

Qualifications:

- Counsellor/Psychotherapist (BACP or other appropriate membership body recognised).

Knowledge and Experience:

- Experience of coaching or mentoring.
- Understanding of issues relating to rape and sexual assault, particularly those relating to boys and men.
- Experience of providing 1:1 counselling/psychotherapy.
- Experience in data management and information governance.

Skills:

- Ability to prioritise own work load.
- Good written, verbal and interpersonal communication skills.
- Proficient in the use of Microsoft Office Suite, or equivalent, and electronic database system.

The following attributes are **Desirable** for this role:

Registration: Non applicable.

Qualifications:

- Masters Level or above in Counselling/Psychotherapy.
- EMDR / Post Graduate Diploma in CBT.

Knowledge and Experience:

- Previous experience of working within a highly confidential setting, adhering to data governance.
- Previous experience of working within the voluntary, community or social enterprise (VCSE) sector.

Skills:

- A commitment to diversity, inclusion and anti-oppressive practice.
- Mentoring.