



## **JOB ADVERT - FOR TRUSTEES**

Role: We Are Family Trustee

Role type: Volunteer, associated expenses covered

Start date: ASAP

Location: UK-wide

### About We Are Family

We Are Family is an extraordinary peer support community for adopters and prospective adopters. We're there for parents throughout their adoption journey. Online and in person, our parents' groups, events, resources, podcasts and talks offer mutual support, information and inspiration to adopters and those considering adoption. We currently operate across Greater London and the Home Counties, with ambitions to scale nationally over the coming years.

You can find out more about us [here](#).

### The Role

We are looking for new trustees to strengthen and enhance our board. The key responsibilities of the role include, governance, overseeing policy and direction, financial oversight and assisting with the leadership and general promotion of We Are Family to support the organisation's Vision, Mission, Values and needs.

This is a voluntary opportunity with associated Trustee expenses - such as travel / childcare - covered by We Are Family. Trustees can be based anywhere in the UK.

### Commitment

Trustee capacity to devote the time needed for the following is essential:

- 4 Board meetings per year
- 2 Board away days per year (on a Saturday)
- Membership of at least one sub-committee (which also meet 4 times a year)

We estimate 8-10 hours for the charity per month. The duration of membership for a new Board member is for three years in the first instance, with the possibility of appointment for a further three year term.

### Skills and Experience

All applicants should be able to demonstrate the following:

- Be able to show high levels of professionalism and an ability to work collaboratively with others, including Trustees, our core team and the wider Volunteer network at We Are Family
- Be well-organised, with good written and verbal communication skills.
- Previous board/trustee experience is not necessary and we welcome applications from all ages and backgrounds. A thorough induction, and further trustee training as appropriate, can be provided.

We are particularly interested candidates with the following experience:

- Working as a professional with or in the adoption sector,
- Advocacy and/or research work;
- Finance/charity finance
- Leadership within a charity
- Education
- Legal.

Although many of our current trustees are adopters themselves, we are also keen to recruit suitably qualified people who are not, but who can demonstrate a commitment to the values and mission of We Are Family.

One of the great strengths of We Are Family is that we are volunteer and member driven, and we represent a diverse community of adoptive parents. We particularly welcome trustees from Black, Asian and minority ethnic backgrounds to ensure that the board can benefit from this diversity of experience. We would also welcome single adopters to the board.

### To Apply

If the opportunity to join an exciting, rapidly growing charity appeals to you as someone able to make a valuable contribution, please get in touch!

Email [applications@wearefamilyadoption.org.uk](mailto:applications@wearefamilyadoption.org.uk) to receive a Trustee Recruitment Pack and / or for an informal conversation about the opportunity, please reach out to Liz Hocter, HR Trustee lead and Deputy Chair, via the email above.

Please note that applications are received and reviewed on an ongoing basis, therefore an early application is advised.