

# Volunteer with NEUROMANCERS

Volunteer Roles Information 2025

### **About NEUROMANCERS**

NEUROMANCERS is a peer-led organisation providing autonomous, abolitionist, and accessible mental health care for and by the neurodivergent+ community.

NEUROMANCERS was founded in 2021, by then-fifteen-year-old Aiyana Goodfellow in response to the lack of politicised community spaces for neurodivergent individuals. After years of incredible work, we are re-launching in 2025 in our new and improved form.

#### We are...

- Youth Founded
- Black Led & Centred
- LGBTQ+ Led & Centred
- UK Based & Globally Grounded

### What does 'NEUROMANCE' mean?

To NEUROMANCE means to 'fall in love with divergence'.

The mainstream healthcare system fails our community by labelling neurodivergent+ people 'defective' and 'disordered'.

NEUROMANCERS seek to provide an alternative. Instead, we fall in love with divergence. Our traits are neither 'curses' nor 'superpowers'. We are simply people surviving a society that oppresses and excludes us in the best ways we know how.

NEUROMANCERS is here to support you - at whatever stage of the journey you are on - by providing autonomous, abolitionist, and accessible mental health care, by us and for us.

## What is 'neurodivergent'?

Neurodivergent means 'to diverge from the expectations of neuronormativity'. We use the term neurodivergent+ to include those under and adjacent to the neurodivergent umbrella.

NEUROMANCERS work centres neurodivergent individuals, with particular emphasis on those who are also Black and/or LGBTQ+.

We know that many people who are severely impacted by neuronormativity and ableism may not specifically identify as neurodivergent. Therefore, our term neurodivergent+ acknowledges these extended and adjacent groups.

# Open Roles

We are looking for volunteers who can dedicate their much-valued time and passion to an abolitionist community organisation seeking to create alternatives to mainstream mental health care.

We currently have three open volunteer roles. Each of these roles can be shared between multiple people: if you are interested in sharing the role, please note this in your application.

#### #1 Media & Admin Coordinator

Our Media & Admin Coordinator(s) will support us behind-the-scenes, working both independently and collaboratively. Your main responsibilities will be writing and designing social media posts and newsletters to entertain and inform our community. If you love creating digital content, are chronically online, and passionate about neurodivergent liberation, this may be the role for you!

Commitment: Minimum six months (1st March - 31st August 2025).

Hours: Approximately 3hrs per week (depending on how role is shared).

Tasks: Monthly meetings and deadlines, most tasks done in own time.

## **#2 Membership Coordinator**

Our Membership Coordinator(s) will support our wonderful membership community by helping to run events and increase engagement. You will co-facilitate live events, welcome members to the space, and share resources. This role is great for people who love building authentic community and providing support to others!

Commitment: Minimum six months (1st March - 31st August 2025).

Hours: Approximately 3hrs per week (depending on how role is shared).

Tasks: Monthly meetings and deadlines, most tasks done in own time.

#### **#3 Archivist**

Our Archvist(s) will assist in the development of a radical digital library. You will collate, catogorise, and develop much-needed resources for our community. If you are someone who enjoys locating and organising digital resources, you'll do well in this role!

Commitment: Minimum three months (1st March - 30th April 2025).

Hours: Approximately 3hrs per week (depending on how role is shared).

Tasks: Occasional meetings, one major deadline, most tasks done in own time.

### Additional Criteria

We hope that all applicants have experience relevant to the role of interest, for example familiarity with designing digital content, running events, or assembling resources. If not, please ensure you clearly outline how you could fulfil the role in your application.

Alongside this, applicants will be...

- Self-identified as neurodivergent+
- Organised, responsible, and reliable communicators
- Able to navigate technology such as email, design templates, or web meetings
- Aligned with **NEUROMANCERS** goals and values
- Based in the UK with access to a quiet working space
- **Knowledgable** about non-clinical peer support practices, Disability Justice, prison, police, and psychiatric abolition and the neurodivergent paradigm
- Committed to anti-racism, LGBTQ+ rights, anti-speciesism, anti-ableism, and total liberation for all

# Application

You are welcome to apply if you are new to NEUROMANCERS or if you have been part of our former core team. We welcome applications from anyone who meets the criteria, inclusive of race, ethnicity, gender, age\*, disability, neurodivergence, or similar.

Please express your interest by completing our <u>encrypted application form</u> before the **20th January 2025**. If your initial application is successful, you will be invited to an interview and to complete a task.

If unsuccessful, you can request feedback, however depending on the volume of applications we may or may not be able to provide this.

If you need any accommodations to support your application process, please email <a href="hello@neuromancers.org.uk">hello@neuromancers.org.uk</a>.

\*At this time, we are only accepting applications from those 18+ who are based in the UK. If you are under 18 years old, please get directly in touch.