



Volunteer Role Description

Kaleidoscope is a grassroots NGO, working with displaced accompanied and unaccompanied teenagers aged 12-18 in Calais and Dunkirk, northern France. We work across informal living sites, day centres and safehouses to provide safe, youth-focussed spaces and activities to promote trauma mitigation, emotional regulation and identity building. We plan and facilitate a range of activities and workshops in response to the needs and wishes of the teenagers we work with, including arts, sports, music, woodwork, cooking and games, to empower and support them to grow in their identity, self expression and learning of practical and technical skills. Most importantly our sessions build trust and a space of safety that helps mitigate the vast trauma that teenagers have experienced in and before arriving in northern France.

Role Description

We are looking for volunteers to join our team based across Calais and Dunkirk. Volunteers play a crucial role in the planning and delivery of our youth activities and sessions for displaced teenagers aged 12 to 18. As a small, grassroots organisation our volunteers also contribute to the day-to-day running of our project and have the opportunity to support and shape our work on an operational level.

The main tasks of this role will include

- Upholding the highest standards of safeguarding young people regarding concerns, disclosure or allegations of child abuse.
- Working collaboratively in the team to plan, prepare and facilitate high-quality, targeted activities at our youth sessions. Previous activities have included arts, sports, music, woodwork, textiles, drama, games, cooking - the list goes on!
- Participating in, and facilitating team meetings, feedback sessions and strategy discussions.
- Assisting the Director and Coordinator to monitor and evaluate the reach and impact of our project, including completing debriefs, monthly reports and implementing feedback.
- Respecting confidentiality at all times and remaining sensitive and considerate to the culturally diverse environment in which we work.
- Supporting Kaleidoscope by taking a proactive approach to volunteering.
- Being understanding, empathetic and non-judgmental towards team members and everyone in the wider community.

Person Specification

You will need to be able to demonstrate the following:

Essential

- Enthusiasm and commitment to supporting young people on the move and facilitating activities
- Working proficiency in English
- Committed to safeguarding teenagers and vulnerable people
- Willingness to take part in training relevant to your role
- Experience working with young people aged 12 - 18, in a paid or voluntary capacity
- Excellent teamwork and interpersonal skills
- Able to be flexible and adaptable in a changing environment
- Committed to working in solidarity with people on the move
- Committed to anti-racism and anti-white supremacy
- Some understanding of the context of migration in northern France, and the challenges faced by unaccompanied and accompanied young people on the move in France.
- Aged 19+
- Be able to commit to **at least 6 weeks**.

Desirable

- A valid drivers' licence
- Proficiency in any of the following languages: Arabic, Kurdish Sorani, Dari, Farsi, Urdu, Pashto Tigrinya, French, German
- Experience of trauma-informed practice
- Experience of working or volunteering with displaced communities, refugees and asylum seekers or direct experience of the asylum system
- Able to contribute a specialist or creative skill
- Previous training in child protection or safeguarding

To apply

If you would like to apply for this position, please apply via our application form.

<https://www.youthkaleidoscope.org/volunteer-facilitator>

Kaleidoscope is committed to safeguarding and promoting the welfare of children and vulnerable adults. Successful applicants will be required to undertake a criminal record check via the Disclosure and Barring service (DBS). A criminal record will not automatically prevent you from being considered for this role.

Kaleidoscope recognises the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage applications from people of all backgrounds. As an organisation that supports displaced young people, refugees and asylum seekers we particularly welcome applications from those within these communities.