



F3, 2nd Floor
 Leemore Central Community Hub
 Bonfield Road
 Lewisham SE13 5ES

Tel - 0208 297 4111
 Email - info@afril.org.uk
 Web - www.afril.org.uk

AFRIL Allotment of Refuge Volunteer Role Description

Role Title:	Allotment Volunteer
Why does AFRIL need your time and skills?	<p>Action for Refugees in Lewisham (AFRIL) is a dynamic local charity established in 2006. We support asylum seekers, refugees, and vulnerable migrants, to lift themselves out of poverty and rebuild their lives in the heart of our community. We provide both crisis support to meet immediate need, and longer-term, flexible programmes to tackle the underlying problems that lead people to be in crisis.</p> <p>We are a team of 15 majority part-time paid staff (7.3 FTE) and 125 volunteers. Our office is based in the Leemore Centre in central Lewisham. AFRIL works with residents in Lewisham, Greenwich, Southwark, Bexley and Bromley. In the last 12 months AFRIL has supported over 750 individuals.</p> <p>AFRIL's Allotment of Refuge is an integrated group of growers and gardeners both with and without lived experience of migration. The Allotment provides a weekly wellbeing space for AFRIL members to come together with members of the broader community and learn about food growing, learn new skills and enjoy a shared lunch. The Allotment also grows crops which are distributed at AFRIL's Foodbank.</p> <p>Our volunteers are crucial in supporting AFRIL staff to obtain the best outcomes for our clients, and this role will provide you with an opportunity to see a hands-on outdoor project, learn about growing and gain valuable insight into the immigration system and its many challenges.</p>
When:	<ul style="list-style-type: none"> - Weekly on a Monday 10.30am- 1.30pm, at One Tree Hill Allotment Society - Bi-monthly harvest sessions on Friday late afternoon during Spring and Summer - Self-managed during week (ie watering in between sessions) - Ad hoc activities throughout the year
Commitment:	<p>At AFRIL we like to invest in our volunteers, providing training and development opportunities. We are a small organisation and volunteer recruitment and training is capacity intensive, therefore we require a minimum attendance of one activity per fortnight and for a minimum period of 6 months.</p>
Duties:	<p>Your duties will include:</p> <ul style="list-style-type: none"> - Arrive promptly at 10.30am to support the project lead to set up the activity. - Support AFRIL members to engage in the daily activity, assisting with overseeing safety and curating a welcoming environment.



Action For Refugees In Lewisham

F3, 2nd Floor
Leemore Central Community Hub
Bonfield Road
Lewisham SE13 5ES

Tel - 0208 297 4111
Email - info@afril.org.uk
Web - www.afril.org.uk

	<ul style="list-style-type: none"> - Assisting with the maintenance of the site, including planting, watering and other manual tasks. - Be vigilant of safeguard and feed back concerns or suggestions to the Project lead. - Support with making refreshments and a shared lunch. - Undertake comprehensive training (including safeguarding training) to support you in carrying out your volunteer role. - Uphold AFRIL's values when working alongside staff, volunteers and clients, and follow AFRIL's policies and procedures at all times.
Requirements:	<p>Essential:</p> <ul style="list-style-type: none"> ● Commitment to the empowerment of refugee and migrant communities ● Ability to work sensitively and discreetly with vulnerabilised people ● Commitment to AFRIL's values and ability to work within AFRIL's established policies and processes ● A friendly demeanor and the ability to make people feel welcome ● Commitment to undergo continued training ● Interest in horticultural projects or projects which focus on growing, agriculture or climate change. <p>Desired:</p> <ul style="list-style-type: none"> ● Understanding or lived experience of the asylum process or immigration system ● Experience of working within refugee and migrant communities ● A working understanding of safeguarding frameworks ● Ability to speak additional languages
What will you gain?	<p>As an Allotment Volunteer at AFRIL you will:</p> <ul style="list-style-type: none"> ● Gain experience in a small, dynamic migrant charity with established trust in the migrant community ● Work within an experienced, friendly team committed to improving the lives of AFRIL members in a holistic and safe way ● Gain and/or develop knowledge of food growing and sustainable gardening practices ● Develop experience of supporting groups and community activities, and understand the positive impact such activities can have on vulnerabilised groups ● Develop an understanding of the UK immigration system ● Access training sessions with AFRIL ● Establish connections and experience within the charity sector ● References can be provided for people who volunteer for 6 months
Expenses:	Travel expenses (within London)
To apply:	Complete a volunteer application form and return this to rose@afril.org.uk



Action For Refugees In Lewisham

F3, 2nd Floor
Leemore Central Community Hub
Bonfield Road
Lewisham SE13 5ES

Tel - 0208 297 4111
Email - info@afril.org.uk
Web - www.afril.org.uk

Closing date:	This is a rolling recruitment and will close when we recruit sufficient volunteers.
---------------	---