

Interest

If you're interested in becoming a volunteer for CamSight we would love to hear more about you.

You can apply on our website, and please, at this stage let us know if you require any reasonable adjustments to our standard volunteer recruitment process as outlined here.



Chat

We will have a chat over the phone, to talk about the volunteer role and discuss your preferred days.

There will be informal interview questions to help us understand more about your motivations for volunteering, and how we can best support you.



Meet

If we are both happy to continue, you'll be invited in for an informal interview.

This allows you to meet us and ask any questions you have, as well as learning a bit more about the role and CamSight's services.

The interview will either be held at one of our offices, or if it's a community role will be held externally.

Decide

At this point we will need to come to a joint decision as to whether this is an arrangement we'd both like to pursue.

If we choose to move forward together then we'll begin a DBS check, following up with two referees and arrange dates for general induction.



Agree

Once everything has been agreed, you'll come and meet us for an in-person volunteer induction.

This will include a general information session to discuss:

- policy documents in the handbook,
- how to act as a sighted guide,
- legislative areas for Safeguarding or Health & Safety.



Deliver

As soon as your General Induction and DBS are complete, you can start volunteering!

You will be assigned a volunteer supervisor who is your first point of contact for any issues and concerns, and can guide you through role specific duties.