



Job Description

Title: Veterinary Surgeon
Directorate: Veterinary Services
Responsible to: Senior Veterinary Surgeon
Grade: 3.1

Main purpose of the job

Blue Cross improves the lives of pets and people by providing a 24/7 veterinary service caring for pets of owners who can't afford private veterinary fees. You will carry out first opinion small animal veterinary work, including consultations, diagnostic investigations, surgical procedures and inpatient care at our animal hospitals. You will have the opportunity to manage your own clinical cases from start to finish and you will be working in a hospital environment with access to an extensive range of diagnostic and surgical equipment.

Key responsibilities

- General clinical and surgical work, as directed by the Chief Veterinary Surgeon or Senior Veterinary Surgeon, in accordance with daily rotas
- Participate in out of hours veterinary surgeons' rota
- Adhere to the Royal College of Veterinary Surgeons Code of Professional conduct
- Adhere to Blue Cross policies and follow Blue Cross procedures and guidelines
- Comply with Health and Safety and COSHH policies
- Maintain accurate and up-to-date clinical treatment records
- Be an advocate for Blue Cross aims and objectives within your team
- Support the induction, training and integration of volunteers
- Provide a customer experience inductive of maximising donations and a positive reputation
- Promote the charities objectives of the Blue Cross amongst the veterinary profession, general public and media as appropriate
- Support the induction, training, mentoring and integration of New Graduates and Students
- Have a caring and understanding attitude towards our clients seeking charitable assistance and the welfare of their pets
- Proactively participate in clinical audits and governance
- Work closely and collaboratively with the team to ensure a smooth, efficient workflow
- Actively participate in clinical discussions with the veterinary, nursing and support teams
- Engage with other directorates in the organisation as required, as part of our 'One Blue Cross' approach to integrating services

Other duties and responsibilities

- To provide emergency cover at nights where applicable
- Maintain and develop own clinical skills through continuing professional development
- Assisting with the training and development of Student Nurses and support teams as necessary
- Other duties as required by the Senior Clinical team
- Carry out phone and video consultations as required

The person

You will be a practical, pragmatic individual who is a competent and capable clinician and who enjoys working in a team. You should present a professional image at all times, and work in a way which reflects our values and culture. You will have a strong work ethic and a caring approach to our patients and their owners. You will be committed to delivering excellent customer care. You will have a genuine desire to



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improve the lives of pets and their owners and be proactive in the promotion and delivery of Blue Cross aims

Essential qualifications, skills, and experience

- Member of Royal College of Veterinary Surgeons
- Demonstrable small animal or mixed practice experience
- Sole charge experience
- Excellent written and verbal communication skills in English
- Ability to demonstrate, understanding and apply our Blue Cross values.

Desirable qualifications, skills, and experience

- UK small animal or mixed practice experience
- UK driving licence

The duties outlined in this job description are not intended to be exhaustive and may be subject to periodic review and amendment to meet the needs of Blue Cross.

Our values

Our values define the way we do things. We use them every day to guide us, and to make sure we put people and pets at the heart of everything we do.

Compassionate: We listen, we are non-judgmental, we are kind and caring to the pets and people we encounter, and we offer support in difficult times

Courageous: We make brave decisions, embrace change, and encourage innovation, ensuring we always act with integrity – doing the right thing even when no one is looking

Inclusive: We value all our relationships and work in an open and positive culture where we celebrate our diverse talents and empower you to be you