PDSA's Values







EXPERTISE WITH UNDERSTANDING			EMPOWERING THROUGH UNITY			DRIVEN IN OUR DEDICATION		
Whatever our role, we combine expertise with understanding to help deliver a happier and healthier future for pets and their owners.			We can achieve more if we work in partnership with everyone who touches the life of a pet.			Our dedication to creating a world where no pet suffers, drives us to continually deliver more for every pound we're given.		
Understanding customers, clients and colleagues	Develop knowledge	Make effective decisions	Collaborative working	Recognise others	Ownership	Dedication	Results focused	Driving change
Build trusted relationships based on honesty, empathy and respect; listen, understand and relate to others to ensure we respond in the right way.	Recognise when we don't know the answer and ask for help to develop; learn from success and failure alike, sharing knowledge with others.	Use initiative and take ownership to make effective decisions.	Work in partnership with others, recognise and respect differences and strengths.	Share ideas and achievements and recognise those of others, to get better results.	Take responsibility for actions and decisions, the impact they have on others, expect and give feedback to achieve greater results.	Take pride in PDSA's mission, lead by example, speak up and challenge when you believe it's important.	Use our knowledge, skills and resources to get the best results for the pets and people we help and celebrate all our successes, big and small.	Take the initiative; seek out new and innovative ways of doing things and focus on continuous improvement.