



# VACANCY PACK

Join us as we lead the search for a cure.



Registered with  
FUNDRAISING  
REGULATOR

**ALZHEIMER'S  
RESEARCH UK** **FOR A  
CURE**



## WELCOME TO ARUK

If nothing changes, one in two of us will be directly affected by dementia – either by caring for someone with the condition, developing it ourselves, or both. Alzheimer's Research UK exists to change that.

As the UK's leading dementia research charity, we're working to revolutionise the way we treat, diagnose, and prevent dementia. But we won't stop there. We will keep going until we find a cure.

### **Working for Alzheimer's Research UK, you can be part of a team that is:**

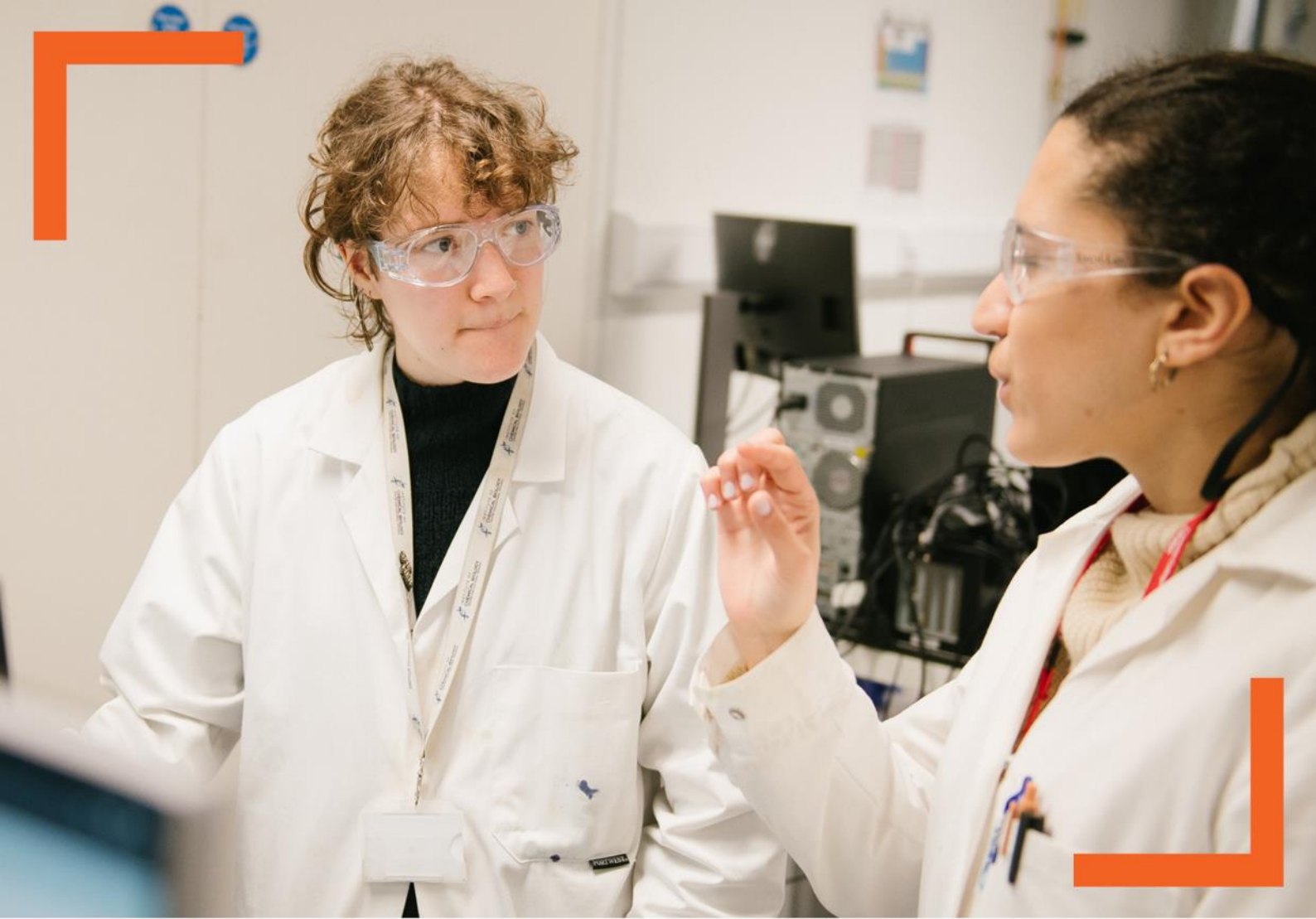
- Funding world-leading research into dementia across the UK and beyond. Our Research Network brings together nearly 3,000 dementia researchers, to share ideas, collaborate and accelerate our search for a cure.
- Providing information about dementia to people affected and their families.
- Helping to improve understanding about dementia and the potential for research to cure the diseases that cause it.
- Campaigning to keep dementia research on the political agenda and working to ensure government funding for research is a priority.
- Building a social movement behind our cause, inspiring thousands of people to stand with us to find a cure.
- Providing operational support to enable the charitable objectives to be met.

Alzheimer's Research UK is a fantastic place to work. Our pioneering spirit is reflected in the energy and drive of our employees. As CEO, I am extremely privileged to lead exceptionally talented and passionate teams who have the ambitions and determination to create a world free from dementia. We exist for a cure and, together, we will change lives.

*Hilary Evans-Newton.*

Hilary Evans-Newton  
Chief Executive





# CLINICAL RESEARCH MANAGER

# JOB DESCRIPTION

## Main Purpose of the Role

As the UK's leading dementia research charity, we're working to revolutionise the way we treat, diagnose and prevent dementia. But we will not stop there. With your support, we will keep going until every person is free from the heartbreak of dementia. We exist for a cure.

The Clinical Research Manager will work closely with the Head of Clinical Research to pioneer and advance our new clinical research programme. This role is vital in advancing Alzheimer's Research UK's research objectives and organisational strategy and will be key to delivering impact for people affected by dementia. The Clinical Research Manager will work collaboratively with external stakeholders and various departments across the organisation, including the wider Research, Fundraising and Policy, Communications and Involvement Teams to develop the programme and aid its successful rollout.

This role sits within the new Clinical Research team in the Research Directorate, an ambitious, proactive and growing team that is driving forward initiatives to bring more clinical trials to the UK for people living with dementia. With the first generation of disease modifying treatments recently approved, this is an exceptional opportunity for an individual with strong research experience who understands the clinical research environment in the UK, to contribute to groundbreaking work in dementia research, aligning with and advancing on the Government's new investment initiatives in the Dame Barbara Windsor Dementia Goals.

## Key Responsibilities

### Assisting in Development and Implementation of the Clinical Research Programme

- Assist in crafting and fine-tuning the strategies for the new clinical research programme under the guidance of the Head of Clinical Research to accelerate research towards a cure.
- Collaborate in mapping the clinical research ecosystem, identifying gaps in funding and recommending actions to address them.
- Contribute to the development of business plans and budgets by bringing in fresh perspectives and insights into the clinical research space.
- Support in keeping abreast of developments and trends in dementia clinical research to influence ARUK's strategies and decisions.
- Collaborate in the formation and facilitation of the clinical trials steering group, contributing to discussions and implementing advised strategies to ensure that ARUK has expert insight and support for its clinical programme.
- Assist in internal reporting mechanisms, ensuring timely updates to the Senior Leadership team and other relevant boards to provide strong governance and internal coordination.
- Work closely with the Public Involvement Manager to integrate best practices in involvement and co-production within the clinical research programme to ensure our research is relevant for and supported by people affected by dementia
- Ensure appropriate information-sharing between internal
- stakeholders on the clinical research programme including the wider Research, Fundraising, Finance, and Policy,
- Communications and Involvement Teams.

## **Assisting in the Delivery of our Drug Repurposing and Repositioning Programme**

- Support the identification of drugs with the potential to be repurposed or repositioned for Alzheimer's and other types of dementia through literature search and communication with the clinical research community.
- Work on the preparation of dossiers gathering pre-clinical and clinical data for drugs with the potential to be repurposed or repositioned for Alzheimer's and other types of dementia.
- Work closely with the Head of Clinical Research to craft a clinical strategy for our Drug Repurposing and Repositioning Programme
- Oversee all activities related to the progression of our drug portfolio as part of our Drug Repurposing and Repositioning Programme by working in collaboration with internal and external stakeholders.

## **Strengthening Relationships with External Stakeholders**

- Play a pivotal role in fostering and nurturing relationships with clinical leaders and research funders in the UK to build the profile of ARUK's clinical research programme and help us to accelerate research towards a cure.
- Work closely with our Research Partnerships manager to maintain and build partnerships that further the clinical research programme's objectives.
- Support the Head of Clinical Research in enhancing ARUK's external profile through active participation in meetings and collaborations with key stakeholders.

## **Additional Responsibilities**

- Contribute to the business plans for the Research Directorate as whole and ensure that the Research Leadership team has access to information to inform development of business plans and budget management.
- Be an active participant in Research Team meetings, offering ideas on ways of working, development of wider team approaches and supporting reporting on risks, budget and activities.
- Represent ARUK both internally and externally, showcasing the organisation's broader initiatives and efforts.
- Champion the principles of equity, diversity and inclusion in all aspects of the role.
- Continuously develop professional knowledge and skills by on-the-job learning, attending relevant network groups, meetings, and conferences.
- Undertake any other duties, initiatives, and projects in line with the responsibilities of the role.

# PERSON SPECIFICATION

## Knowledge and Experience:

### Essential:

- Excellent understanding of pre-clinical and clinical data
- Excellent understanding of clinical studies
- Excellent understanding of the clinical research environment in the UK.
- Proven experience in partnership building with medical research organisations.
- Excellent stakeholder management skills.
- Demonstrable commitment to collaborative and inclusive working.
- Proven experience in project management with the ability to adhere to deadlines and prioritise tasks.

### Desirable:

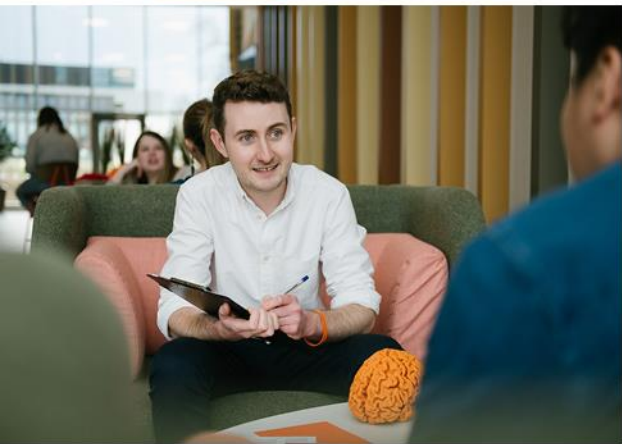
- Experience in research programme management.
- Experience in clinical scientific research
- Knowledge of dementia research and funding landscapes.
- Experience supporting the development of budgets and business plans.
- Experience in involving people with lived experience in research.
- Experience in team leadership.
- Experience in drug development, repurposing and/or repositioning
- Experience working with biotech and pharmaceutical companies

## Skills and Personal Attributes:

### Essential:

- Exceptional scientific communication skills (written and verbal).
- Good IT skills.
- Commitment to ARUK's vision, mission and values.
- Highly self-motivated with the ability to work across different teams and departments.
- Solution-focussed with the ability to problem solve creatively.
- Able to work independently.
- Collaborative approach with ability to build strong relationships with a range of stakeholders.
- Good communicator with the ability to tailor communications to a range of audiences.





# WORKING AT ARUK

In 2024, we were incredibly proud to be awarded a 3-star accreditation by Best Companies which recognises **'World Class'** levels of workplace engagement. This is the second consecutive time; we have been awarded a Best Companies 3-star accreditation.

We were also listed in the prestigious Best Companies lists:

- 18th in the 100 Best Large Companies to Work For in the UK.
- 10th in the 50 Best Companies to Work For in the East of England.
- 2nd in the 30 Best Companies to Work For in the Charity Sector.

In addition, we were also shortlisted for a special award recognising the work undertaken on reducing our environmental impact.

In 2021, we were awarded the HR Management award by The Charity Times for our Wellbeing initiatives throughout the pandemic.

In 2020, we demonstrated our commitment to changing the way we think and act about mental health in the workplace and signed the Time to Change Employer Pledge.

ARUK really does look after its people, where you will be able to add value and make a difference.

In return, you will be recognised and rewarded for your contribution, and be given the opportunity to develop your skills, knowledge and experience.

You will also work in a supportive environment where our culture is built around our Leadership Attributes, where we are all expected to:

- Act with **integrity**
- Be **inspirational**
- Be **empowering**
- Be **aware** of our impact
- Work in a **collaborative** way
- Be **accountable**



# BENEFITS

Alzheimer's Research UK would not be able to achieve its vision or accelerate progress towards a cure without the talent and dedication of its employees. It is therefore important to offer a range of benefits which are designed to meet both the organisational and individual needs, are market competitive and designed to attract and retain employees.



## HOLIDAY ENTITLEMENT

Employees receive 29 days holiday per annum, plus the Statutory Public Holidays. For every 3, 6 and 9 years worked, employees will receive 1 additional day's leave. There is also the option to buy up to 5 additional days holiday per year or carry over 5 days holiday to the following year. This holiday entitlement is pro-rated for new starters and part-time employees.



## HEALTHCARE

Employees are offered **Private Medical Insurance**, a **Health Cash Plan**, **Life Insurance** and **Income Protection**. Our **Employee Assistance Programme** provides employees and their family members additional support on problems which may be impacting their work/home life, health and wellbeing and is available 24 hours a day, 365 days a year.



## SICK PAY

We offer enhanced Company Sick Pay, where employees receive their normal pay for up to 13 weeks (65 days) of absence through illness in any rolling 12-month period. This is pro-rated for part-time employees.



## PENSION

Subject to the eligibility criteria, employees are enrolled in our pension scheme but can opt out if they so wish. The charity contributes 5% and employees contribute a minimum of 4%.



## CYCLE TO WORK SCHEME

Employees can purchase a commuter bike, clothing and accessories, whilst spreading the cost over a 12-month period and making savings through a tax break.



## FAMILY FRIENDLY POLICIES

Our Family Friendly Policies have been designed to support employees by offering different types of leave that may be taken. Subject to the eligibility criteria, we also offer enhanced pay.



## LEARNING & DEVELOPMENT

My Learning, Our Breakthroughs programme has been designed to enable employees to develop their skills, knowledge and behaviours, add value and drive organisational success.





## TERMS OF APPOINTMENT

- Contract Type:** Permanent
- Salary:** Circa £44,000 per annum
- Working Hours:** 35 hours per week
- Ways of working:** As part of our Agile ways of working you will be required to work approximately 2 days a week from the office, which is subject to the requirements of the role and the business needs. Flexibility on where you work can be split between working from home and our office.

Roles that are classed as part of the Agile ways of working are not able to claim any costs for Mileage/Travel on Public Transport, Accommodation and/or Meals. This includes when attending the office for various meetings/events.

## OUR OFFICE

Our office is at 3 Riverside, Granta Park, Great Abington, Cambridge, CB21 6AD.

Granta Park sits next to the River Granta and has its own lake and three woodland walks. It is home to a variety of wildlife and has a range of amenities to provide a convenient work-life balance, including Nuffield Health Fitness & Wellbeing Centre and a restaurant.

There is a good public transport system with a frequent bus and train service from the city centre and surrounding areas, along with a commuter bus service which picks up from both Cambridge Train Station and Whittlesford Parkway Station. The park also offers a free car sharing scheme and free parking.





## HOW TO APPLY

We value diversity and are committed to creating an inclusive culture where everyone can be themselves and reach their full potential. We actively encourage applications from people of all backgrounds and cultures, in particular those from ethnic minority backgrounds who are currently under-represented. Any offer of employment is however subject to you having the right to work in the UK.

As part of our commitment to being an inclusive employer and ensuring fairness and consistency in our selection process, we will handle your CV and application with the utmost confidentiality. While we strive to anonymise your CV where possible, there are certain sections, such as the application question, that cannot be fully anonymised. We kindly ask that you remove any personal information, including your name, when answering the application question. The hiring panel will not have access to your personal details, such as your name and address, until you are invited for an interview. Should you require any adjustments at either the application or interview stage, please contact us at [recruitment@alzheimersresearchuk.org](mailto:recruitment@alzheimersresearchuk.org).

To be considered for this role, please create an online account using our Online Recruitment Platform, via your desktop or mobile device, which can be accessed through our [Job Vacancies page](#).

Once you have created your online account, you will be able to apply for this role, and can attach your CV. You will also be able to track your application, view other vacancies and sign up for future job alerts.

Your supporting statement should summarise the following:

- Why you are interested in applying for the role.
- How your skills, knowledge and experience meet the requirements of the person specification

The closing date for applications is **30<sup>th</sup> March 2025**, with interviews likely to be held w/c **7<sup>th</sup> March 2025**. We would encourage you to submit your application at the earliest opportunity, as on occasion we may have to bring forward the interview date and/or the closing date based on the needs of the business. Although a possibility, this will only happen in exceptional circumstances. Please indicate in your covering letter if you are unable to attend an interview on a certain date.

## GENERAL DATA PROTECTION REGULATIONS (GDPR)

CVs will be kept by Alzheimer's Research UK in line with the General Data Protection Regulations. Although we will endeavor to consider previous or speculative applications where possible, due to the number we receive, we encourage you to regularly view our website for upcoming opportunities and sign up for future job alerts.

## TESTING POLICY

[Animal Testing Information - Alzheimer's Research UK \(alzheimersresearchuk.org\)](#) – Please see the link above regarding our animal testing policy at ARUK.

[Stem Cell Testing Information - Alzheimer's Research UK \(alzheimersresearchuk.org\)](#) – Please see the link above regarding our Stem Cell testing policy at ARUK.