



UK Rep Pool Recruitment Pack 2024



UK Rep Pool - Overview

The UK Rep Pool is a collection of 18-25-year-olds from around the UK who are trained to represent the UK Scout Association at events in the UK and abroad. These events vary from the conferences, seminars and workshops mentioned on the website and may be from a single day to a whole week. The UK Rep Pool then ensure that any learning, knowledge and inspiration from these events is brought back to the relevant teams of volunteers at UK level as well as sections they may be involved in locally.

As a Rep Pool member, you will be expected to attend a training day once a year and bi-monthly calls. This will include updates from World Scouting, other events members have attended, and any lessons learnt from projects. Typically, members will also help support other UK national projects which their event experiences can relate to.

Due to the nature of the work, we do not always know what events will be coming up. Therefore, we cannot guarantee that UK Rep Pool members will be able to attend an event but hope at the very least it will be an interesting insight into World Scouting.

The UK Rep Pool starts with an initial term of one year, that may be extended to two years depending on age and level of involvement. This is to ensure we can offer the experience to as many individuals as possible whilst also maintaining several experienced volunteers for any last-minute events during the handover period.

For those aged 24, we are only able to offer a term of one year due to the UK Rep Pool being designated for 18-25s.



UK Rep Pool – Role Description

The UK Rep Pool is a collection of 18-25-year-olds from around the UK who are trained to represent the UK Scout Association at events in the UK and abroad.

We are looking to recruit our 2024 cohort of representatives to represent us at various events and bring learning, knowledge and inspiration back to the UK. Are you up for the challenge?

In the words of the current team...

We are looking for volunteers who are:

- reliable, committed to supporting UK Scouting and WOSM's mission
- willing to act as an ambassador for UK Scouts
- personable, excited to learn new things and meet new people
- flexible and adaptable – The unexpected happens!
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We expect our volunteers to:

- Attend bimonthly calls and get involved with events, where possible
- Work as part of an international team and get stuck in
- Feed knowledge back when returning from events
- Enjoy events and make the most of opportunities that arise!

What can I gain as a UK Rep Pool member?

- A greater understanding of UK and International Scouting
- Experience new countries and cultures
- Ongoing, tailored training
- A lot of interesting stories!

As a member of the Rep Pool you will be responsible to Aaron Marcus, UK Rep Pool Lead and Volkan Ceylan, Deputy Rep Pool Lead.

UK Rep Pool – Recruitment Process

The UK Rep Pool operates a transparent recruitment process formed of a short online survey form capturing answers to the following questions. Positions on the team are offered on survey answers alone, there will be no interviews.

Name, Membership Number, County, Role and Contact Details

1. Why do you want to be on the UK International Rep Pool?
- 2a. What relevant skills can you bring to the Rep Pool? And why do you think they are important to the role?
- 2b. What skills would you like to gain whilst on the Rep Pool?
3. What is your experience of international Scouting/travelling generally?
Please do not worry if you have not travelled abroad before on a Scout trip or personally, we will be looking for a mix of individuals on the Rep Pool
4. Do you have any large event/conference/networking experience? If so, please elaborate. If not, please highlight what skills/experiences you possess that you believe would be suitable for such situations.

As part of the recruitment process, we are seeking to recruit individuals with interest and/or experience in international, whether that be through Scouting or personal travel. This allows the team to have a breadth of experience, to match the range of events we attend. In addition, it allows individuals with less experience to develop, and those with more experience to be pushed whilst also supporting developing individuals.

Answers are permitted in short paragraphs or bullet points. If writing is not your thing and you would prefer to submit in a different format, please contact Aaron Marcus for details on how to do so.

If your application is successful, it is expected you will attend an in-person training day on **22nd June 2024** at Gilwell Park.

Any questions or queries? Please contact Aaron Marcus, UK Rep Pool Lead:
aaron.marcus@scouts.org.uk