

# Join Our Team



**# People at  
Fawcett**

[fawcettsociety.org.uk](http://fawcettsociety.org.uk)

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## **Join the Fawcett Society: Where Passion Meets Purpose**

At the Fawcett Society, we believe in a world where gender equality is not just an aspiration, but a reality. We are the UK's only member-powered organisation working to end sexism and misogyny in all its forms.

**We won't rest until all women have equality.**

Our research and advocacy puts women's voices and needs front and centre to persuade the powerful. We build community, bringing women and men together to maximise the power of our movement. Together, we generate change to create a feminist future for everyone.

**Join our team as we create a feminist future.**

## Why work with us?

1. **Meaningful Impact:** At the Fawcett Society, your work will contribute directly to advancing women's rights. Whatever your role, you will be key in driving change for women and girls across the UK.

2. **Collaboration:** We foster a collaborative culture. Our team is made up of passionate individuals from diverse backgrounds, coming together to challenge the status quo and drive positive change. Through regular team meetings and staff away days, your voice and ideas will be valued and encouraged.

3. **Small but mighty:** We are a small team of 10, but we are a force to be reckoned with. For 150 years we've been fighting for the rights of women across the country. Because of Fawcett, women are better protected from workplace sexual harassment and misogyny is set to become a hate crime. We've even taken on the media giants and won, securing the first ever ruling of sexism by the Independent Press Standards Office.

4. **Work-Life Balance:** We understand the importance of balancing work with personal life. Fawcett offers flexible working, generous holiday, and comprehensive wellbeing support. And we put our money where our mouth is. Not only are we a flexible working employer, we campaign for legislative change to make flexible working the default.

5. **Inclusive Workplace:** Diversity and inclusion are at the heart of what we do. We strive to create a workplace where everyone feels respected and valued. We work to foster an environment where diversity thrives and everyone has the chance to succeed. Fawcett is committed to becoming anti-racist. We have worked with external experts to develop our approach and are committed to ongoing reflection and learning.

Fawcett Society

# ORGANISATIONAL STRUCTURE



**Jemima Olchawski**  
CEO



**Alesha De Freitas**  
Head of Policy & Campaigns



**Laura Blackham**  
Head of Trusts & Memberships



**Vacant**  
Head of Communications



**Zainab Asunramu**  
Senior Policy and Public Affairs Officer



**Lizzie Ville**  
Senior Policy and Research Officer



**Val Joy**  
Database and Supporter Services Officer



**Vacant**  
Membership Lead



**Vacant**  
Trusts & Foundations Lead



**Gina Sherman**  
Events and Communications Officer

## Interim Trusts and Foundations Freelancer

**Location:** Remote

**Hours:** 2 days per week. Can be worked flexibly with some need for crossover with key colleagues for meetings/updates etc.

**Rate:** £300 per day

**Duration:** 2-6 months (with potential extension)

### About The Fawcett Society

The Fawcett Society is the UK's leading charity advocating for gender equality and women's rights. Our mission is to create a society where women and girls are equal and free to fulfil their potential. We achieve this through compelling research, impactful campaigns, and the support of our members.

### Role Overview

We are seeking a skilled freelancer to serve as an interim Trusts and Foundations Lead. This role is essential to maintaining our financial sustainability and advancing our mission. The primary focus will be on operational implementation of trusts and foundations activity across the lifecycle. From prospect research and pipeline development to bid writing, relationship management, to monitoring and reporting.

### Key Responsibilities

1. Pipeline Development:
  - Conduct in-depth prospect research to identify new funding opportunities.
  - Build and manage a robust pipeline of prospective funders to ensure a continuous flow of funding opportunities.
2. Bid Writing and Applications:
  - Lead the preparation and submission of compelling funding applications.
  - Develop tailored expressions of interest and proposals that align with funders' priorities and Fawcett's strategic goals.
3. Funder Engagement:
  - Manage and nurture relationships with current and potential funders.
  - Coordinate and attend funder meetings as required, ensuring clear communication and alignment with funder expectations.
  - Monitor and meet all reporting requirements, maintaining regular contact with funders to update them on the progress of funded projects.
4. Case for Support:
  - Develop a robust organisational case for support that clearly articulates The Fawcett Society's mission, impact, and funding needs.
  - Ensure the case for support is aligned with the organisation's strategic goals and is adaptable for use in various fundraising contexts.



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### **Additional Activities**

The interim freelancer may also get involved in other activities, such as transitioning Fawcett's grants and pipeline management to Monday.com, using the Monday grants template to enhance monitoring and evaluation processes.

### **Ideal Candidate**

- Extensive experience in trust and foundation fundraising, with a proven track record of successful bid writing and securing significant funding.
- Strong relationship management skills, with the ability to effectively engage funders and stakeholders.
- Experience of developing an effective organisational case for support.
- Excellent organisational skills with an ability to manage multiple projects and meet deadlines.
- Proficiency in using CRM systems and digital tools is desirable.

**Application Process:** To express interest in this freelance opportunity, please submit your CV and a brief cover letter (max 3 sides total) outlining your relevant experience and availability, [via this form](#).

All questions can be sent FAO Laura Blackham, to [recruitment@fawcettsociety.org.uk](mailto:recruitment@fawcettsociety.org.uk).



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