

# Trustee Role Description Safeguarding

# Introduction

We are looking for people willing to bring energy, enthusiasm and commitment to the role, and who will broaden the diversity of thinking on our board. You do not need previous charity governance experience as we will provide an induction and training but we are looking for significant experience that is relevant to the work we do and to the specific terms of the role.

In this role specifically we are looking for leadership experience in social care in an organisation of comparable size and scale with particular insight in safeguarding and an interest to join the Safeguarding sub-committee.

#### Purpose

To support the Board and the Executive to account for the Charity's mission and vision and values, ensuring that they fulfil their duties and responsibilities for effective governance.

#### **Terms of office**

- The role of Trustee is voluntary and is not accompanied by any financial remuneration, although reasonable expenses for travel are reimbursed.
- Trustees are appointed for a three year term of office with possible renewal for two further terms to a maximum of nine years.

#### **Time commitment**

- Four Board meetings a year, and if sitting on a sub-committee a further four meetings a year which are all held in person in Central London.
- Representing the Charity from time to time at various events and meetings with key stakeholders which may be held in central London or in our Communities in Kent or Norfolk.

#### Key responsibilities

- Provide strategic leadership **s**upport the Board to ensure that the Charity is working to achieve its strategic aims in support of the children we serve.
- Act as an ambassador for the cause and the Charity and be available if required to attend internal and/or external meetings including fundraising opportunities.
- Contribute to the broader promotion of Childhood First's mission, vision and reputation by applying your skills, expertise, knowledge and contacts.
- Keep abreast of changes in the Charity's external operating environment.



# **Person Description**

### **Personal Qualities**

- Commitment to the wellbeing of children who have experienced severe emotional trauma and to the principles of therapeutic care and treatment.
- A personal ability to hold onto uncertainty and sometimes high levels of risk.
- Effective networking capabilities for the benefit of the Charity.
- Professional and collaborative approach with a sensitivity to the nature of the work and a patient and inclusive approach.

#### Experience

- Successful track record of achievement through your career.
- Charity governance and working with or as part of a Board of Trustees.
- Supporting change management within a complex organisation.

## Knowledge and skills

- Knowledge and understanding of the care sector or other relevant areas.
- Good understanding of charity governance or a willingness to learn.
- Excellent inter-personal and relationship building skills.