



MOSAIC – SUPPORTING BEREAVED CHILDREN is looking for trustees

Mosaic supports children and young people who have been bereaved of someone special, such as a parent, sibling, friend or a member of their extended family.

As a trustee you will take an active leading role in supporting the organisation's work with the children and young people.

Who are we?

Mosaic is a small charity with big ambitions. We have a vibrant, enthusiastic team of staff and trustees, and in challenging fundraising times, we are keen to increase our pool of talent and skills on the board of Trustees. Our goal is to reach any child or young person in Dorset who has been bereaved to offer them support; this may be through counselling from one of our many trained counsellors, invitations to activity days such as sailing in Portland or attending one of our day camps where they can meet other children and young people in the same situation, play games, talk, and take part in activities, all with the help of our amazing staff, counsellors and volunteers.

Dorset needs Mosaic – and we want to be there for everyone affected by loss.

Who are we looking for?

We are looking for three trustees. They will be Dorset-based and ideally have experience or knowledge of legal issues and IT systems. However, life skills gained in a range of walks of life are also an important consideration in our recruitment. Training for candidates new to the position of trustee will be provided.

What will you do?

Trustees do not act alone. They are not expected to singly or individually undertake any responsibilities without the other trustees input.

Mosaic trustees will be expected to:

- undertake safeguarding training
- undertake 'understanding bereavement' training
- ensure an understanding of how Mosaic operates
- read papers for board meetings, requesting clarification where required and attend quarterly board meetings
- where required, work on specific projects with other trustees and/or staff to further Mosaic's strategic objectives
- participate in discussion during board meetings
- work with other trustees to
 - set strategic direction
 - set targets and evaluate Mosaic's performance
 - ensure finances and financial control systems are in order that safeguard Mosaic's resources and full financial records are correct and up to date
 - monitor Mosaic's financial situation and how well Mosaic meets the needs of the people it supports

What's in it for you?

- The opportunity to make a positive impact for the children and young people Mosaic supports by ensuring the charity is sustainable and meets the needs of those it supports
- Meet people and build relationships with staff, trustees and other volunteers
- Use and improve your governance, leadership and strategy skills

What skills or qualifications do you need?

As already mentioned, ideally, we are looking for candidates with legal and IT experience but we are also looking for trustees with other skills. There are therefore no specific qualifications but you will:

- have a strong connection with the county
- be available to attend quarterly board meetings and at least three events a year
- understand and accept the responsibilities and liabilities as a trustee
- be non-judgmental and respect views, values and cultures that are different to your own
- have good listening, verbal and written communication skills
- have good numeracy skills to understand accounts with the support of the treasurer
- be able to exercise independent judgment
- be willing to learn about the mission and vision of Mosaic and follow its culture
- understand the need for confidentiality and data protection
- demonstrate a strong and visible passion for Mosaic, its strategic objectives and work

- be willing to work as a team and understand the importance of collaborative working
- have a commitment to promoting equality, diversity and impartiality
- act as an ambassador for Mosaic and be willing to attend fundraising events

How much time will you have to give?

Mosaic board meetings are quarterly and usually meet in the late afternoon/early evening at venues across the county. Meetings are occasionally via Teams. Papers are sent out at least a week in advance to ensure adequate reading time. New sub-committees are being considered by the Board and you may be asked to join one of these. The form and frequency of meetings of these committees will be agreed by its members. If you are involved in specific projects, you may need to meet with volunteers or staff. Trustees are volunteers and are encouraged and expected to attend occasional fundraising or networking events.

Mosaic values inclusion

Our volunteers come from a range of backgrounds and we particularly welcome applications from people with physical or mental health conditions. LGBT+ and non-binary people and people from ethnic minority backgrounds.

We are committed to encouraging applications from all parts of the community and will offer interviews to any applicant who declares they have a disability provided the minimum criteria for the position is met.

What next?

For an informal chat about becoming a trustee, please contact:

Chair@mosaicfamilysupport.org or call Jane Hinnrichs on 07910 720931

Or complete the application form in this pack.

Closing date

Completed application forms must be with Mosaic no later than Friday 7th March 2025.