

Trustee recruitment pack
June 2024

Who we are

Saferworld is an independent international organisation working in partnership to prevent violent conflict and build safer lives. Solidarity with people affected by conflict is at the centre of what we do and shapes the different areas of our work. We collaborate with institutions and work with partners across Asia, Africa, the Middle East and Europe to tackle the diverse drivers of violent conflict, injustice and insecurity. We also participate in the major global policy debates on peace, justice and security to influence change.

Saferworld's strategy is based on more than 30 years' experience and expertise in conflict prevention and transformative peacebuilding. In 2011, we made several long-term commitments: to work at the right level of scale to make a difference, to respond more effectively to crises, to expand our policy reach, and to invest in learning and accountability. Our subsequent strategic plans gave focus to this agenda, and our track record shows how far we have come. Our ambitious 2021–2031 ten-year strategy, however, holds different challenges: we know that transformative change for those experiencing violence, war, exclusion, exploitation and injustice is more urgent and necessary than ever. As for many organisations, recent years have been difficult for Saferworld. Yet we have laid strong foundations to continue a process of transformation rooted in solidarity with people living in conflict and to decolonise aid (and ourselves), which has been driven by locally led and community-led responses.

Saferworld Global is a collective of Non-Governmental Organisations comprising Saferworld (UK), Saferworld Europe (Belgium), Saferworld USA (USA), and Saferworld Africa (Kenya). These four entities have a common strategic framework and work closely to implement Saferworld [Global's Organisational Strategy](#). Each entity has an independent board of trustees and country-specific reporting and governance requirements. We have operational activities in numerous complex conflict-affected countries, including in Kenya, Kyrgyzstan, Myanmar, Somalia, South Sudan, Sudan, Uganda, Uzbekistan and Yemen.

Learn more about us by visiting: saferworld-global.org

The UK Board of Saferworld is currently looking for new trustees to join us at a critical and exciting time, to support our organisational change process and ongoing conflict prevention and peacebuilding work in complex environments. Our current Board of Trustees is diverse and geographically dispersed, and is responsible for the governance and strategic direction of the organisation. Being a Saferworld trustee is an influential and valuable role and you will make an important contribution to our current programming and policy work, and influence our future strategic direction. Appointed trustees will be members of Saferworld, registered both as a charity and a director of the limited company.

Who we are looking for

We are interested in hearing from individuals who share our values, think independently and creatively, and bring relevant competence and experience to our governing body. Whether you are an experienced trustee or want to take your first step at Board level, we want to hear from you.

We welcome applicants with a strong commitment to Saferworld's mission, values, and priority peacebuilding policy and programming areas. We specifically welcome applicants with one or more of the following skills to enhance our effectiveness as a Board:

- experience working with/as part of global networks, federations and confederations and in complex governance structures
- experience working as a CEO or at the senior leadership level in international NGOs/civil society organisations
- fundraising experience – particularly with trusts and foundations, major donors, direct marketing, legacies or other areas that complement institutional/statutory funding
- sound current knowledge of charity law and charity governance frameworks

While we are looking for these skills and experiences, we recognise that one person may not possess them all. Therefore, we are open to appointing up to four new board members to cover these areas.

Saferworld is an equal opportunities employer, and we are committed to creating an inclusive environment for all employees and trustees. We celebrate difference: applications are actively encouraged from individuals from diverse backgrounds and identities, in particular those who reflect and represent the communities we are aiming to serve.

In line with the UK Charity Commission Guidance for trustees, our trustees are expected to carry out the following **duties** honestly and reasonably:

- ensure the organisation is carrying out its purposes for the public benefit
- comply with our governing document and law
- manage the organisation's resources responsibly
- ensure the organisation is accountable
- act in the organisation's best interests and with reasonable care and skill



Benefits and expenses

The benefits of becoming one of our trustees is the opportunity to make or advise on strategic decisions, develop new leadership skills, network with senior professionals, and influence the future shape and direction of Saferworld and our global peacebuilding work. In line with the UK Charity Commission regulations, no payment will be made for these positions. We hold hybrid meetings to reflect the diverse nature and locations of our Board members and our desire to diversify our governance. Expenses will be reimbursed for attendance to any in-person meeting required.

Time commitment

Your minimum commitment in an average year is likely to be eight to ten days, of which four would be on fixed dates,¹ planned well in advance. Meetings are conducted in a hybrid in-persona and online format. We expect trustees to participate in at least one of our Working Groups or Committees. The initial term of office is for three years, with the potential to be reappointed for a further three years.

There are four Board meetings a year, each lasting four hours and held online. The Board aims to have an annual in-person away day where trustees are encouraged to join in person (in London) if they are able to. In addition, there are several meetings of the different Working Groups and Committees held quarterly throughout the year.

You will be offered a comprehensive induction to Saferworld and your role as a trustee, as well as ongoing support by your peers and Saferworld colleagues, including sessions at every Board meeting about our work and the trustee's role.

¹ Our Board meetings tend to be 1pm–5pm UK time, 8am–12pm Washington DC time, 2pm–6pm Nairobi time.

How to apply

If you believe you fit one of the available profiles, and are excited to join Saferworld on our mission, please send a copy of your professional profile and a short letter of intent to **Lauren Luscombe** at lluscombe@saferworld-global.org by **15 September 2024**.

If you want to chat informally about Saferworld and the role of a trustee, please email Lauren via the email address listed above to arrange a suitable time.



Photo credit: Saferworld

SAFERWORLD
PREVENTING VIOLENT CONFLICT. BUILDING SAFER LIVES

Saferworld

Brick Yard,
28 Charles Square,
London N1 6HT, UK
+44 (0) 20 7324 4646
general@saferworld-global.org
www.saferworld-global.org