



TRUSTEE RECRUITMENT PACK



August 2024

About ELGT

The Edinburgh & Lothians Greenspace Trust has been working since 1991 to improve the quality of life for communities in the Lothians and we have successfully delivered £20M of practical environmental projects.

Our inspiring, far-reaching and imaginative programme of environmental improvement and community involvement projects are designed to benefit people and nature, landscape, and heritage and to re-connect people with their natural environment.

We combine professional expertise in project development, management and fundraising, with community development, consultation and engagement skills, enabling us to take a practical approach to the delivery of all projects, large and small and from start to finish.

What We Do

The Edinburgh & Lothians Greenspace Trust (ELGT) has outlined a comprehensive strategy for 2024-2029 to improve greenspaces in the Edinburgh and Lothians region.

Working in partnership with our stakeholders across Edinburgh & the Lothians we will develop and deliver the following key priorities:

1. Greenspace: Deliver accessible, biodiverse and climate resilient greenspaces through projects, partnerships, and community engagement
2. Climate and Nature: Develop and deliver projects that address climate change and biodiversity loss, such as supporting local biodiversity action plans, woodland creation, and green corridor development.
3. Active Travel: Deliver green active travel projects and encourage greater use of the active travel network.
4. Health: Deliver accessible and inclusive health improvement programs with a focus on areas of disadvantage, including mental health, physical activity, and community growing initiatives.

The strategy highlights the importance of quality greenspaces in addressing the climate and nature emergencies as well as promoting health and wellbeing, particularly in urban areas. By focusing on accessibility, biodiversity, and climate resilience, ELGT aims to ensure that everyone in the Edinburgh and Lothians region has access to the benefits of greenspaces.



Role Profile

Title:	Non– Executive Director
Time commitment:	Preparation for and attendance at four Board meetings per year, the AGM plus ad hoc supporting work. Total estimated time commitment is half a day per month (average).
Remuneration:	The role is unpaid, but reasonable expenses will be reimbursed.
Term:	Three years, with the potential to extend by a further three years.
Commencement:	Autumn 2024

Overall Purpose:

To add value to ELGT through the Board of Directors by contributing experience, expertise and insight to shape strategy, business plans and policy. Working with the senior leadership team to exercise scrutiny, direction and control for the interests of the partners and communities ELGT works with.

Key Accountabilities:

The Board has ultimate responsibility for the governance and performance of ELGT. The Board's central role is to direct and have oversight of ELGT's work: that is, to shape strategic direction and policies, to establish and oversee control and risk management frameworks that will ensure ELGT achieves its mission.

All Non-Executive Directors serve in an individual capacity. They have a legal responsibility to exercise independent judgement and in all their actions as a Non-Executive Director act in the best interests of ELGT. Directors need to familiarise themselves with ELGT's vision, values and mission, as well as other requirements regarding the governance of the organisation which are set out in the company's Articles of Association. Every Non-Executive Director is responsible for establishing strong working relationships within the Board, and with the Chief Executive and ELGT leadership team. As a registered Scottish Charity, our Directors are also Trustees.

Diversity

We believe that diversity strengthens and enriches who we are, and it is important to us that our staff team and our Board reflects every aspect of our diverse nation. Currently those from a Black, Asian, and minority ethnic background are under-represented on our Board. We therefore encourage and welcome applications from these candidates. We also welcome applications from candidates with a disability.

Knowledge and experience

All Non-Executive Directors need to have an understanding of:

- Governance and the role of the Non-Executive Director, although prior Board experience is not necessary as a full induction programme will be provided
- Risk identification and management
- Performance management and monitoring
- ELGT's vision, values and mission and a commitment to supporting the achievement of these

Attributes

- Listen effectively, and ask helpful, probing questions that contribute to high quality debate and collective decision making
- Contributes and values the views of others, maintaining relationships and confidence of others in the team
- Work with integrity while valuing the insights of others
- Form effective working relationships with the Board and Senior Managers
- Demonstrate commitment to ELGT's vision and values

Specialist Experience

We are particularly seeking people who can demonstrate relevant professional, or voluntary, knowledge and experience of any of the areas below.

- Greenspace health benefits and active travel
- Fundraising and income generation
- Biodiversity policy
- Housing development and urban renewal
- Children and young people's outdoor experience

To apply for the role

Please send your up to date CV and a covering letter explaining how you meet the requirements of the role and why you want to join our Board. Please submit your application to: recruitment@elgt.org.uk

Deadline for applications: 5.00pm Monday 9th September 2024

Interviews for the positions will be held on the afternoon of 1st and 3rd October 2024.

We would be grateful if you could complete our online Equality & Diversity Monitoring Form with your application.

Board Meetings

Please note that Board meetings are held in person at 4.00pm at the Trust offices in Swanston, Edinburgh and are currently scheduled for :

18 September 2024

11 December 2024

19 March 2025

18 June 2025



Our Vision – Everyone in Edinburgh and the Lothians has access to quality greenspaces to help support their health & wellbeing.

Our Mission – To deliver practical environmental projects for the benefit of people and nature.

Our Aim – To engage with communities and partners to enable greenspaces to be more accessible, climate resilient and biodiverse.



109/11 Swanston Road, Edinburgh, EH10 7DS, www.elgt.org.uk, 0131 445 4025