welcare
strengthening families since 1894

# PERSON SPECIFICATION

**Role:** **Trustee – Social Work and Safeguarding Expertise**
**Location:** **South London and East Surrey**

We are seeking a qualified and registered social worker to join our board of trustees in providing effective governance, strategic oversight and assurance. The successful candidate will bring a strong understanding of safeguarding and the challenges facing children, families and professionals working within statutory services.

## Essential knowledge, skills and experience

- A qualified social worker registered with Social Work England
- Significant experience at practice, senior practitioner or management level within statutory social work, children's social care or safeguarding services.
- A strong understanding of safeguarding children and adults, child protection, risk assessment, professional accountability and relevant statutory guidance and legislation.
- The ability to provide effective Board-level scrutiny and assurance of the charity's safeguarding policies, procedures and practice, ensuring that appropriate systems are in place.
- Willingness to support the operational team by providing advice on all aspects of safeguarding.
- The ability to exercise independent judgement, constructively challenge assumptions and ask probing questions on matters affecting the safety and wellbeing of children and families.
- The ability to draw on professional knowledge and experience to inform Board discussions, assess risks and opportunities.
- An understanding of the needs and experiences of children and families, including those facing vulnerability, adversity or complex circumstances, and a commitment to promoting positive outcomes and safeguarding their welfare.
- Knowledge of, or a willingness to develop an understanding of, the voluntary sector and the particular opportunities, responsibilities and challenges involved in delivering charitable services.
- Knowledge of, or experience in, human resources management and staff wellbeing and professional development.