The **Thalidomide** Trust

Finance Trustee Person Specification

Essential

- Commitment to the aims of the Thalidomide Trust and a willingness to accept the legal duties and responsibilities of a charity trustee.
- Commitment to safeguarding the reputation and values of the Trust and ensure resources are used wisely and in the best interests of all beneficiaries.
- An understanding of, or strong empathy with, the issues faced by people living with disabilities, and a commitment to placing beneficiaries' interests at the centre of decision making.
- Strong understanding of investment management (primarily equities and fixed income) at a senior level and experience of setting investment strategy.
- Experience of identifying, assessing and overseeing financial and strategic risks, with a focus on long term sustainability.
- Ability to understand, interpret and explain complex financial information clearly to a non-finance audience.
- An enquiring and analytical mindset, with the confidence to provide constructive challenge and appropriate scrutiny, balanced with collective responsibility.
- Ability to make sound, independent judgments and decisions, while working collectively as part of the Board and Finance Committee.
- Able to demonstrate integrity, strategic vision, accountability and a willingness to speak their mind.
- Strong interpersonal skills, with a collaborative and respectful approach, alongside a caring, empathetic and non-judgemental attitude.
- Willingness and ability to devote the necessary time and effort to the Trust – specifically be available to prepare for and attend a minimum of three board meetings (typically 10am–4pm) and four Finance Committee meetings (typically 10am–3pm) each year. In addition, there may be various projects, webinars and events throughout the year that may require an estimated six to eight hours per month on average. Availability to remotely authorise transactions and documents on an ad hoc basis (with reasonable notice) is required.
- Willingness to undertake trustee induction, ongoing training and periodic board evaluation.

Desirable

- Experience of working with investment consultants and external managers.
- Experience of presenting or producing financial information in an accessible and engaging format for non-specialist audiences.