



# Trustee Application Pack

Spring 2026

**ALL  
WE  
CAN**

Methodist  
relief and  
development



# WELCOME

**ALL WE CAN WORKS IN PARTNERSHIP WITH LOCAL ORGANISATIONS IN THEIR COMMUNITIES SO THEY BECOME STRONGER AND MORE RESILIENT THROUGH COLLABORATION. THIS ENSURES SUSTAINABLE CHANGE AND INCREASED CAPACITY FOR ENDING THE SUFFERING CAUSED BY INEQUALITY AND INJUSTICE.**

If you have experience in finance, audit, risk and fiduciary oversight at a charity, you can make a meaningful impact at All We Can. We work in partnership with changemakers rooted in local communities, challenging poverty, inequality and injustice. If this resonates with you, we hope this pack inspires you to consider joining us.

As a Trustee, you'll play a vital role on our Board, contributing your financial expertise to support the CEO and Executive Team in ensuring strong financial strategy and longer-term sustainability. Your insights, governance and financial strategic thinking will help empower partner organisations and the communities they serve to build resilience and thrive.

**"I LOVE WORKING HERE BECAUSE I'M PASSIONATE ABOUT JUSTICE AND EQUALITY. I ALSO REALLY VALUE ALL WE CAN'S PARTNERSHIP APPROACH WHICH PUTS PARTNERS AND COMMUNITIES IN THE DRIVING SEAT."**

JAIPREET KAUR  
EXECUTIVE HEAD OF PHILANTHROPY AND PUBLIC ENGAGEMENT

Image: We believe in the transformative power of hope, dignity and resilience © All We Can

# ROLE INFORMATION

AS A TRUSTEE, YOU'LL JOIN ALL WE CAN'S GOVERNING BOARD AND SHARE RESPONSIBILITY FOR ENSURING THE CHARITY OPERATES EFFECTIVELY, ETHICALLY AND IN LINE WITH ITS MISSION. YOU'LL HELP OVERSEE OUR STRATEGIC DIRECTION, ENSURE COMPLIANCE WITH LEGAL AND GOVERNANCE STANDARDS, AND CONTRIBUTE TO THE POSITIVE IMPACT OUR PARTNERS MAKE IN THEIR COMMUNITIES.

## AS A TRUSTEE, YOU WILL:

- Attend three virtual and one in-person board meetings a year, including one overnight (Sunday-Monday) in October in Central London
- Attend online committee meetings ahead of the board meetings, and prepare for and contribute to these meetings in a meaningful way.
- Support us in building relationships with potential donors and other networks aligned with our vision and mission.
- Ensure the right level of financial scrutiny and challenge to the organisation to ensure that financial decisions align with the purpose, ethical standards, and long-term sustainability of the organisation
- Engage with the wider team, e.g. through attending an online team meeting, and building relationships relevant to the trustee role.
- Support and participate in our fundraising events and efforts where appropriate.

## TO BE EFFECTIVE, YOU WILL NEED TO:

- Understand good governance practice in the UK charity sector and apply it to our work and your role.
- Be supportive of working in a Christian faith-based environment. You do not need to be a Christian.
- Collaborate with Trustees and communicate financial issues clearly to non-specialists.
- Collaborate and build strong working relationships with members of the Core Leadership Team (CLT) and wider All We Can team.
- Strong understanding of financial governance in non-profit, humanitarian or international development organisations with proven experience at senior level such as a CFO or Finance Director.

## WHAT CAN YOU EXPECT FROM US?

You will be joining a passionate team working with our partners across the world. You will also be joining an organisation with a tradition of challenging injustice, and striving for a world where every community has the power, dignity, and resources to lead their own futures.

All We Can was founded by the Methodist Church in the 1930s, and we're proud to continue the legacy of making meaningful, positive and sustainable difference to people's lives.

## Your key relationships will be with:

- Other Trustees
- The wider All We Can team
- The Methodist Church family, including leadership team in the UK and around the world
- Long-term NGOs and Church development partner organisations, and development sector NGOs and alliances
- Donors and supporters

This is a voluntary role, and we will be grateful for your time. We will provide you with relevant learning opportunities when required and we will reimburse you for any expenses accrued as part of performing this role.

**"EVERYONE HAS BEEN SO KIND, HELPFUL, AND SUPPORTIVE. IT'S A TRULY COLLABORATIVE ENVIRONMENT WHERE PEOPLE COME TOGETHER TO SOLVE PROBLEMS. THE ORGANISATION'S VALUES REALLY SHINE THROUGH IN THE PEOPLE AND THE WORK THEY DO. I'M GENUINELY ENJOYING BEING PART OF ALL WE CAN"**

GINA VASUDEVAN, ADMINISTRATIVE ASSISTANT

# APPLICATION PROCESS

APPLICATIONS SHOULD BE SUBMITTED VIA OUR [CAREERS PORTAL](#) AND MUST BE RECEIVED NO LATER THAN 23:59 ON 17 APRIL 2026.

## APPLICATION QUESTIONS

At the application stage, we would like you to submit your CV and answer these questions:

- What motivates you to apply for this role?
- Our organisational values are Love, Collaboration and Courage. How would you practically demonstrate them as a Trustee?
- Can you tell us five key observations about our most recent set of accounts? What two questions would you like to ask us about them?
- Can you tell us about a time you contributed to a challenging board decision regarding finance or resource allocation?

If we need clarification on your application, we may phone you before the interview. If we find a suitable candidate before the deadline, we reserve the right to close this vacancy early.

We are always working on building more diverse team and would like to encourage people from all backgrounds to apply. To help minimise bias in the recruitment process, we will be applying anonymisation to all applications at the first stage.

Please note that the appointment is subject to a basic Disclosure and Barring check.

Apply via our careers page ([here](#)) by 17 April 2026

## APPLICATION PROCESS

After submitting an application on our careers page, should you be successful, there will be:

- One interview with the management and the members of the board.
- An informal conversation with the representation of the wider team.

# THANK YOU