



Methodist  
relief and  
development

# Appointment of a Trustee

January 2025



# Introduction

As a Trustee with fundraising experience, you will work towards a world where every person's potential is fulfilled.

If you have experience leading fundraising teams or developing innovative fundraising plans, you'll be able to use your expertise at [All We Can](#) to make a difference to some of the most vulnerable communities in the world. If you share our commitment to partnership with talented change-makers rooted in local communities and our drive to fearlessly challenge poverty, inequality and injustice, we hope this pack will inspire you to consider this exciting role.

Being a Trustee of All We Can is a fulfilling role. You will be part of the Board of Trustees and will participate fully across all Board areas of responsibility, combined with specific skills and experience in fundraising. You'll support the CEO and Executive Head of Philanthropy and Public Engagement in effective fundraising, and through your networks, ideas and good governance, you will help us to empower our partner organisations to empower local people impacted by disasters, poverty and injustice to enable flourishing and resilient communities. All We Can value people as individuals with diverse opinions, cultures, lifestyles and circumstances. We are committed to building a culturally diverse and fully inclusive team, and therefore encourage applications from a diverse range of candidates to help us enrich our team, work and impact, reflect our world and the communities we work alongside.





'I love working here because I am passionate about justice and equality. I also really value the organisation's partnership approach, which puts partners and communities in the driving seat.'

**Jaipreet Kaur**  
**Executive Head of Philanthropy & Public Engagement**

'I feel inspired being the first point of contact for all enquiries and seeing the generosity and love which our supporters provide in response to humanitarian crises.'

**Duncan Rossiter**  
**Executive Administrator**



'What I like most about working here is that we partner with organisations, which means that we help improve the lives of the most marginalised communities through our work.'

**Jean Irumba, Financial Accountant**



# Role description

As a trustee you will be part of the governing Board of Trustees and share ultimate responsibility and accountability for governing All We Can. You will play an important and rewarding role helping us to deliver our mission and vision; you will see direct impact of your work in the change that our partners bring about in their communities. You will ensure that the charity conducts its purposes for the public benefit, you will comply with governing documents and the law and act in the best interests of the charity. You will help us also to manage our resources effectively and act with reasonable skill and care.

As a Trustee with fundraising background, you will lend us your extensive experience and expertise from across fundraising streams to enable All We Can to raise more income, and do so more effectively and innovatively, to deliver our charitable objectives to the highest standard. This is a meaningful and fulfilling opportunity in which you will be making a tangible difference in the most vulnerable communities in the world.



## As a Trustee, you will:

- Attend four in-person board meetings a year; with three of them in Central London and one overnight (Sunday-Monday) in October in a different location.
- Attend online committee meetings preceding the board meetings.
- Prepare for and contribute to these meetings in a meaningful way and displaying our values of Love, Collaboration and Integrity.
- Support us in building relationships with potential donors and other networks aligned with our vision and mission.
- Lend your expertise to enhance our various fundraising activities; work closely with the CEO and the Executive Head of Philanthropy and Public Engagement to help them in leading our fundraising effectively.
- Support and participate in fundraising events where appropriate.
- Engage with the wider team, e.g. through attending an online team meeting, and build relationships relevant to the trustee role.

## To be an effective Trustee, you will need to:

- Understand good governance practice in the UK charity sector and apply it to our work and your role; we can also provide training if this would be a barrier to applying.
- Have extensive experience in fundraising in the UK charity context across different fundraising streams, e.g. have led a fundraising team, or created and delivered a fundraising strategy etc.
- Be able to apply in practice your knowledge on current fundraising landscape and fundraising trends and innovations.
- Be able to apply in practice relational and partnership-based approach in fundraising activities and the wider role of trustee.
- Have practical understanding of decolonisation of aid in fundraising and communication.
- Have demonstrable experience in approaching new markets/networks.
- Demonstrate how you intend to embody our values (love, collaboration, and integrity) and our partnership-based approach.
- Be supportive of working in a Christian faith-based environment, (you do not need to be a Christian.)
- Have experience in the charity sector (social justice or international development would be especially helpful)

# What can you expect from us?

You will be joining a passionate team working with our partners across the world. You will also be joining an historic organisation! All We Can was founded by the Methodist Church in the 1930s, and we're proud to continue the tradition of working to see every person's potential fulfilled.

Your key relationships will be with:

- Other Trustees
- The wider charity team
- Methodist Church family and leadership in the UK and around the world
- Long-term NGOs and Church development Partners Organisations
- Development Sector NGOs and charities, sector alliances and coalitions
- Donors and supporters

This is a voluntary role, and we will be grateful for your time. We will provide you with relevant learning opportunities when required and we will reimburse you for any expenses accrued as part of performing this role.



# Application process

Applications should be submitted via [our careers page](#) and must be received by no later than end of the day 31 January 2025. We will, however, be interviewing suitable candidates as the applications come in, so we advise you to apply as soon as possible, and we reserve the right to close the role for applications sooner than the above date. We would expect the successful candidate to join the board and committee meetings in March.

Following application (please see questions overleaf) we expect the process to comprise:

- One interview – with the management and the members of the Board,
- Informal conversation with the representation of the wider team.

If we need clarification on your application, we may phone you before the interview.

We are always working on building more diverse team and would like to encourage people from diverse backgrounds to apply; to help minimise bias in the recruitment process, we will be applying anonymisation to all applications at the first stage.



# Application questions

At the application stage, we would like you to submit your CV and answer these questions:

- What is your motivation to apply for this role?
- What skills and experience in fundraising and public engagement do you have and how would you apply them in this role?
- Our organisational values are Love, Integrity and Collaboration. How would you practically demonstrate them as a Trustee?
- Our approach to development is locally led, how do you see that helping/hindering fundraising?

[You can apply for this role on our careers page.](#)

Please note that the appointment is subject to a basic Disclosure and Barring check.

**We encourage those interested in the role to contact Joanna Sopylo-Firrisa, Senior People & Culture Manager, 02037587706 or [j.sopylo-firrisa@allwecan.org.uk](mailto:j.sopylo-firrisa@allwecan.org.uk)**



Thank you

