



Our trustees play a vital role in making sure that Trelya achieves its core purpose. They oversee the overall management and administration of the charity. They also ensure that Trelya has a clear strategy and that our work and goals are in line with our vision. Just as importantly, they support and challenge the Executive Director to enable Trelya to grow and thrive, and through this, achieve our mission. Trelya tackles the structural inequalities and barriers which fuel cycles of deprivation head on. We aim to equip children and families with the skills and resources they need to break free and build positive, happy, healthy and fulfilling futures.

Board members have a collective responsibility. This means that trustees always act as a group and not as individuals.

Duties:

- Support and provide advice on Trelya's purpose, vision, goals and activities.
- Oversee Trelya's financial plans and budgets and monitor and evaluate progress.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Review and approve Trelya's financial statements.
- Provide support and challenge to Trelya's Executive Director in the exercise of their delegated authority and affairs.
- Keep abreast of changes in Trelya's operating environment.
- Contribute to regular reviews of Trelya's own governance. Attend board meetings, adequately prepared to contribute to discussions.
- Use independent judgement, acting legally and in good faith to promote and protect Trelya's interests, to the exclusion of their own personal and/or any third party interests.
- Contribute to the broader promotion of Trelya's objects, aims and reputation by applying your skills, expertise, knowledge and contacts.

As a small charity, there will be times when the trustees will need to be actively involved beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives or other issues in which the trustee has special expertise.

What we are looking for

We are looking for people willing to bring energy, enthusiasm and commitment to the role, and who will broaden the diversity of thinking on our board.

Personal skills and qualities

- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation.

- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- A strong personal commitment to equity, diversity and inclusion.
- Enthusiasm for our vision and mission.
- Willingness to lead according to Trelya's values.
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

Terms of appointment

Terms of office

- Trustees are appointed for a three year term of office, renewal for three further terms to a maximum of nine years.
- This is a voluntary position, but reasonable expenses are reimbursed.

Time commitment

- Attending four Board meetings annually. Currently meetings are held at Trelya, The Lescudjack Centre, Penzance.
- Attendance at additional subcommittee meetings if a member, approximately four per year
- Attending the AGM, annual strategy / training days as required.

Committee membership

Ad hoc and occasional support through working groups and / or support to the Executive Director