

Trustee Information Pack



About Curious Games

Curious Games CIC is a UK Community Interest Company, in the process of converting into a CIO (Charitable Incorporated Organisation). Our mission is to raise energy literacy through play. We make energy and climate education fun and accessible. Our vision is to inspire and attract young people to work in the energy sector.

Our flagship programme, Megawatt, consists of an energy-based educational card game supported by a series of workshops. The object of the programme is to engage students on energy and sustainability through gamification and ethical debates. We deliver the programme to primary and secondary schools across the UK, with 30 schools receiving the Megawatt programme in the 25/26 academic year. Schools receive a full day of workshops, the full suite of Megawatt resources, and training to support teachers to integrate Megawatt into curriculum teaching.

We offer our programme to schools for free. We work with energy developers and other organisations to fund our work in schools, delivering community engagement and social value on their behalf. We've built partnerships with several high profile energy developers in offshore wind, solar, batteries and nuclear, as well as winning grants from the National Lottery and the Royal Academy of Engineering. We already have funding secured to deliver to 50 schools in the upcoming academic year.

Megawatt has also been translated into French and Polish and is currently being rolled out to schools in France and Poland through partnerships with local institutes.

You can see more about the work we do here - www.megawatt.game

The next chapter

Curious Games is converting from a Community Interest Company into a Charitable Incorporated Organisation (CIO). As a charity, we will have access to more sources of funding, giving us an opportunity to grow our impact by reaching more schools and developing more resources to teach about the energy transition.

To lead that next chapter, we're building a founding board of trustees to govern the charity into the next phase of our journey and build on the success we've had so far.

The board

We're looking to form a five person board of trustees. This includes our founder Miguel Trenkel-Lopez, who will continue to lead day-to-day operations of the charity and also have a position on the board.

We're recruiting for the following four positions:

1. Chair

Leads the board, supports the founder, and holds the charity to account.

Skills we're looking for:

- Prior experience chairing or serving on a board
- Strong leadership and facilitation skills
- High integrity with strong ethical principles and emotional intelligence
- People, HR or organisational development skills welcome

2. Energy & Partnerships Trustee

Understands the needs of the energy sector and opens doors with industry and funders.

Skills we're looking for:

- Senior energy-sector experience, ideally at executive level
- Strong understanding of energy policy and the needs of the sector
- Warm networks and relationships across the energy sector

3. Schools & Education Trustee

Understands the needs of schools and the wider educational sector.

Skills we're looking for:

- Senior school leadership experience
- Strong understanding of how the education system works
- Awareness of education policy, curriculum and safeguarding

4. Treasurer

Oversees the charity's financial health and reporting.

Skills we're looking for:

- Experience in a senior financial role in a charity, not-for-profit or business
- Strong understanding of charity financing, reporting, and risk management
- Experience in grants, tenders, and philanthropic fundraising is welcome.

Key Responsibilities of trustees

- **Ensure the charity is carrying out its purposes for the public benefit:** Uphold the charity's mission and ensure its activities remain aligned with its charitable objectives.
- **Comply with the charity's governing document and the law:** Adhere to the constitution, as well as relevant laws and regulations, including Charity Commission guidance.
- **Act in the charity's best interests:** Make decisions collectively and independently, avoiding conflicts of interest and always prioritising the charity's success and sustainability.
- **Ensure the charity is accountable and financially sound:** Oversee the effective use of resources, ensure accurate financial reporting, and maintain robust risk management and internal controls.

Time commitment

- Six board meetings a year, held mostly online with occasional in-person sessions.
- Expected time commitment of around 5 hours a month, inclusive of board meetings.
- Term: three years, with the option to renew for an additional two more terms.
- The role is voluntary and unpaid. Reasonable expenses are reimbursed.

Diversity and inclusion

Megawatt exists to reach diverse young people, and we want a board that reflects that. We warmly welcome applications from all backgrounds, communities and lived experiences, especially those under-represented on charity boards and in the energy and education sectors.

Recruitment process

We'll be recruiting for these positions on an ongoing basis, with the goal to have at least three trustees in place (including the Founder) by September 2026.

If you are interested in one of the trustee roles, please contact miguel@megawatt.game along with a CV and/or LinkedIn profile and a few lines on why you are interested in joining our charity and what you'd bring to the board.