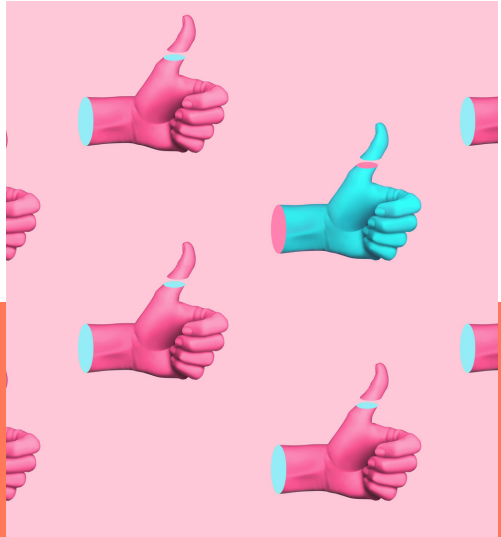
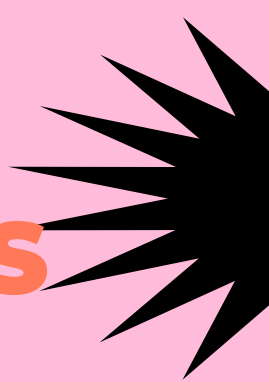




THE EDDYSTONE TRUST

TRUSTEE RECRUITMENT PACK



**WE'RE
IN THE
BUSINESS
OF
MAKING
SEXUAL
HEALTH
EVERYONE'S
BUSINESS**



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Why we're here

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At The Eddystone Trust, we believe sexual health is part of everyone's story. It has an influence on how we identify, our relationships, our wellbeing, and our confidence - yet for many of us, it's still surrounded by stigma, silence, or barriers.

Lots of us may not know where to turn, are worried that we will feel judged when we ask for help, or may struggle to access services that fit our lives.

Eddystone exists to challenge and change the status quo when it comes to sexual wellbeing. Our aim is to make sexual health everyone's business - to create safe and welcoming spaces where people can ask questions, find support, and make informed choices about their sexual wellbeing.

We do this by working alongside communities, professionals, and individuals, whilst aiming to build a future where talking about sexual health is open, understood, and part of everyday wellbeing.

We work with a diverse range of communities, including people living with HIV, people at risk of HIV and sexually transmitted infections (STIs), LGBTQ+ communities, young people, people experiencing barriers to accessing healthcare, and professionals supporting people's sexual health and wellbeing.

To find out more about what we do click below:

eddystone.org.uk

Our mission

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Is to become the Southwest's leading sexual wellbeing organisation, combining innovation, partnership, and community action to actively promote sexual wellbeing and health without shame.

Where we work

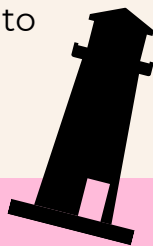
We deliver services across the South West, with our current contract portfolio extending across:

Cornwall and the Isles of Scilly, Devon, Plymouth, Torbay, Somerset, Gloucestershire and Worcestershire.

Our work reflects the unique challenges of the region, including rurality, coastal communities, health inequalities and differences in access to services.

Our impact

Our work is shaped by evidence, partnership and lived experience. We measure our impact by the reach of our services, the difference they make to people's lives, and our ability to continually improve and respond to community needs.



OUR 4 STRATEGIC AMBITIONS

MAINTAIN LOCAL EXCELLENCE

Continuing to provide high quality sexual health services, learning and exploring as we go and building on our reputation as a trusted local provider

01.

BECOME THE SOUTH WEST'S SPECIALIST INNOVATION HUB

Building on our expertise we will develop a regional specialist hub in community sexual health and HIV prevention, pioneering a hybrid digital and community model that blends digital presence with trusted relationships, moving the dial from 'sperms and germs' to sexual wellbeing for all

02.

DEVELOP AS A MOVEMENT BUILDER

Challenging the status quo, we will become the catalyst for a wider social movement that actively challenges stigma and moves us towards sexual wellbeing as an indicator of wider wellbeing

03.

BUILD A SUSTAINABLE FUTURE

Identifying opportunities for growth and increasing our contract work while diversifying our income through successful delivery of our ambitious fundraising strategy

04.

We will focus on two lead campaigns that end HIV stigma across the Southwest and promote sexual health as social health



Becoming a Trustee

How you can help...

Every charity needs people who are willing to share their time, skills and experience to help shape its future. As a trustee, you'll play a vital role in ensuring The Eddystone Trust continues to make a positive difference to people's lives across the South West.

Being a trustee isn't about having all the answers. It's about bringing your perspective, asking thoughtful questions, and helping to make sound decisions that support our mission. Whether your background is in finance, marketing, healthcare, HR, law, fundraising, digital, education, community work, or something completely different, your experience could help strengthen our organisation.

Trustees work together to:

- Set the strategic direction of the charity.
- Ensure we are well governed and financially sustainable.
- Support and challenge the leadership team.
- Champion our work within the communities we serve.
- Help identify opportunities for growth, partnerships and innovation.
- Ensure we remain true to our values and charitable purpose.



Who are we looking for?

Trusteeship is an opportunity to make a lasting impact while developing your own skills and experience. It's a chance to:

- Help to improve the health and wellbeing of communities across the Southwest
- Support an organisation with almost 40 years of experience delivering life-changing services.
- Use your professional skills for social good.
- Gain experience in charity governance and strategic leadership.
- Meet passionate, like-minded people who care about making a difference.
- Give something back to your community.

Make a difference

By becoming a trustee, you'll help shape the future of The Eddystone Trust at an exciting point in our journey. As we approach our 40th anniversary, we're looking for people who want to help us build on our legacy and ensure our services continue to meet the needs of our communities for years to come.

Together, we can create healthier communities, reduce inequalities, and ensure everyone has access to the support, information and services they need to live well.

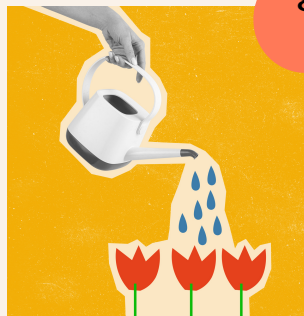




Motivations

Alongside the specific skills identified in this pack, we are looking for people who enjoy working collaboratively, think strategically, are committed to good governance and are motivated by improving the lives of the communities we serve.

MESSAGE FROM THE BOARD



Eddystone is at an important point in its development. We believe deeply that there is no health without sexual health. Supporting people when they have a sexually transmitted infection remains important, and we will continue working with the NHS and our partners to provide that support.

But we also want to challenge the stigma that can prevent people from being who they are and living the lives they want. We know that people can experience prejudice, inequality and barriers to accessing the support they need.

As a Board, we want to build on Eddystone's strengths while continuing to develop as a confident, ambitious and well-governed organisation.

We believe good trusteeship is about more than individual expertise. It is about bringing different perspectives, asking good questions, thinking strategically and being willing to support and challenge one another in the best interests of the organisation and the communities we serve.

Being a trustee is a significant responsibility. The Board provides strategic leadership, oversees performance and financial sustainability, and ensures that Eddystone remains well governed and true to its charitable purpose.

We are therefore looking for people who can bring their experience, perspective and curiosity to the Board, and who want to play a part in shaping Eddystone's next chapter. We'd love to hear what you could bring.



Board Renewal and Leadership

The Eddystone Trust is entering a planned period of Board renewal as we prepare for the organisation's next phase of development.

We are welcoming several new trustees to strengthen the Board's range of skills, experience and perspectives. This renewal is an important part of ensuring that Eddystone has the governance, leadership and oversight it needs to deliver its ambitions for the future.

As part of this renewal, the Board will also be appointing a new Chair to lead Eddystone through its next phase. This provides an opportunity for an experienced trustee to take on an important leadership role as the Board develops for the future.

We welcome applications from people who are interested in joining the Board as trustees, whether or not they have an interest in future leadership responsibilities. We are particularly interested in people who can contribute to a strong, collaborative and forward-looking Board.

New trustees will receive a structured induction and ongoing support to help them understand the organisation, their responsibilities as trustees and the contribution they can make.

This is an opportunity to join Eddystone at an important moment - helping to protect what works, strengthen our governance and shape what comes next.

Responsibilities and expectations

As a trustee, you'll work alongside fellow Board members to provide strategic leadership and oversight of the charity.

Trustees are responsible for acting in the best interests of The Eddystone Trust, ensuring we are well governed, financially sustainable, and delivering on our charitable purpose.



As part of the role, you'll be expected to:

- Attend Board meetings and actively contribute to discussions and decision-making.
- Read meeting papers in advance and come prepared.
- Provide constructive support and challenge to the Executive Team.
- Contribute to reporting the outcomes, impact and evaluation of The Eddystone Trust.
- Act with integrity, confidentiality and in the best interests of the charity.
- Champion The Eddystone Trust and its work within your networks where appropriate.
- Comply with the legal duties and responsibilities of a charity trustee.

We understand that trustees have busy lives, so we aim to make the role rewarding, flexible and well supported. An induction and ongoing training will be provided, and you'll be joining a welcoming Board committed to making a positive impact.

For a conversation about the role email:

mags@eddystone.org.uk

Apply today at:

eddystone.org.uk/volunteer



THE EDDYSTONE TRUST

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