

**RAINBOWS HOSPICE FOR CHILDREN AND YOUNG PEOPLE
PERSON SPECIFICATION**

Transition Support Worker

Qualities	Essential	Desirable	Where Tested
QUALIFICATIONS/EXPERIENCE			
Relevant NVQ level 3 or equivalent	X		Application Form
Experience of working with families	X		Application Form
Experience of working with children/young people with palliative care/complex needs		X	Application Form/Interview
Evidence of an interest in the care of young people.	X		Application Form/Interview
Car driver with access to vehicle	X		Application Form
KNOWLEDGE/SKILLS			
Good understanding of the transition needs of young people with palliative care needs and relevant issues.		X	Interview
Ability to assess the needs of young people and families		X	References
Effective communication skills	X		Interview / References
Ability to teach and support other team members		X	References/Interview
Good organisational skills	X		Application Form / interview
Good team work	X		References/Interview
Experience of working independently without supervision		X	Application Form/References
Understanding of safeguarding children and adults with care and support needs	X		Application Form/Interview
Experience of community and/or lone working		X	Application Form
Understanding of the roles of other services and professionals who may be involved with a family		X	Application Form/Interview
Understanding of Equal Opportunities	X		Interview
PERSONAL QUALITIES			
Treats all children, young people and families with dignity, respect and understanding	X		References
Ability to set and maintain professional boundaries with staff, children/young people, parents and visitors	X		References/Interview
Ability to work with multi-disciplinary team	X		References/Interview
Positive attitude towards change	X		Interview
Ability to recognise stress in oneself and	X		Interview

others and to manage it effectively			
Ability to be assertive when required	X		References/Interview
Demonstrates motivation and commitment towards personal and professional development	X		Application Form/References