



Trustee Recruitment Pack

Position: TimeGivers Trustee

Deadline: 26.10.2026



So **All** Young People Can Volunteer

A Message from the Chair



Dear Prospective Trustee,

Thank you for your interest in joining the Board of Trustees at TimeGivers. It is a privilege to introduce this recruitment pack and to invite you to consider contributing your skills, experience, and perspective to our work.

TimeGivers exists to provide volunteering opportunities that connect learning to the real world, enabling civic responsibility and a sense of pride. We partner with schools, councils and community organisations to create engaging and fulfilling volunteering programmes that empower young people and add significant benefits to the community they live in.

As Chair, I have seen first-hand the impact that a committed and effective Board can have. Trustees play a vital role in shaping the strategic direction of the organisation, ensuring strong governance, and championing our mission. Equally important is the collective responsibility we share to uphold the values that define our work.

We are seeking individuals who bring not only expertise, but also curiosity, sound judgement and a genuine commitment to improving people's lives. Whether you are an experienced trustee or considering your first non-executive role, we welcome applicants who are motivated to make a meaningful difference.

When the Founder, Kate Deighton, first outlined her vision for TimeGivers to me four years ago I immediately loved the concept, but had no idea how successful the charity would be or how quickly it would grow. With the right stewardship, we can continue to increase our impact on society and realise our ambition that all school age children should have the opportunity to volunteer within their communities.

I encourage you to review this pack carefully and reflect on how your contribution could help shape the next chapter of TimeGivers journey.

Yours sincerely,

Richard Johnston
Chair, TimeGivers

About TimeGivers



TimeGivers is **a volunteering charity for children and young people** aged 4-18, particularly those experiencing poverty, living with SEND or at risk of exclusion.

We work with a growing network of schools and youth hubs to connect young people with local charities and community organisations across three pillars: Environmental Action, Crisis Relief and Social Inclusion.

Through these experiences, young people discover that they can **make a genuine difference to their own lives and the lives of others**, while developing confidence, purpose, resilience and valuable skills that stay with them long after the volunteering ends.

We call this the **“double bounce” effect**: the benefits extend both to the young people giving their time and to the people and communities receiving their support. In this way, TimeGivers helps young people to grow while helping to build stronger, more connected and compassionate communities.

Founded in 2023, we have delivered more than **1,000 volunteering events**, engaged **30,000 young people**, and built a network of **33 schools, 6 youth hubs** and **84 charities and community organisations** across **8 London boroughs**.



Why become a Trustee?



Help shape our next stage of growth

TimeGivers is entering an exciting new phase of growth. Our innovative model has been proven, tested and is ready to scale. With expansion into Newham, Hackney and Tower Hamlets this September, we are moving into a period of significant growth, influence and impact.

Make a difference to children and young people

As a Trustee, you will help provide strategic direction and agree our long-term direction, helping young people to experience the confidence, purpose and soft skills that come from volunteering and supporting others.

Join a committed and passionate team

We are an ambitious and deeply committed team, that punches above its weight in delivery and impact. We work hard every day to give young people the opportunity to make a positive difference to both their lives and the lives of others in their communities.



Trustee Commitments



As a Trustee, you will:

- Support and advise on our growth, influence and impact
- Provide strategic direction, agreeing annual plans, priorities and long-term ambition
- Ensure good governance, with key risks identified, monitored and effectively managed
- Oversee our financial plans and budgets, ensuring we remain financially sustainable and accountable
- Review and approve our annual report and accounts
- Provide support and constructive challenge to the CEO and executive team, always in line with our values
- Be an ambassador for TimeGivers, using your skills, expertise, experience and networks to build our network and create new opportunities.

What We Are Looking For



TimeGivers is seeking to appoint 2-3 Trustees to its Board at an important point in our growth development, with particular interest in individuals bringing **transformation and growth**, or **fundraising expertise**.

Essential

- Senior leadership experience within complex environments
- Experience of leading through change, transformation or growth, and an understanding of and strong interest in, youth volunteering, community engagement and the wider charity sector
- Skilled at networking and building relationships with stakeholders, key supporters and funders.



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Desirable

Transformation & Growth Expertise

- A strong track record of leading growth and transformation at a senior level
- Experience of scaling organisations, building new operating models, or leading significant organisational change
- Experience from sectors including charity, education, retail, consumer, digital, marketing and communications or other complex organisations
- The ability to support the Board in shaping and overseeing strategy as TimeGivers scales its reach and impact.

Fundraising Expertise

- Significant senior experience in fundraising, income generation or partnership development
- A track record of building relationships with funders, corporate partners, trusts and foundations, or major donors
- Experience developing diversified and sustainable income strategies, ideally within the charity or non-profit sector
- The ability to advise the Board on fundraising strategy, donor engagement and long-term financial sustainability.

Terms of The Role



- This role is unremunerated, and has an expected time commitment of approximately 1.5-2 days per month.
- The Board meet every quarter in West London.
- Trustees are appointed for a term of 3 years with the option of renewal.
- TimeGivers are open to recruiting candidates who have no prior Trustee experience.

Application process: Please send an up-to-date CV and cover letter setting out your motivation for joining the Board, the skills and experience you would bring, and any particular areas of interest.

Email: ros@timegivers.com



A group of four children wearing bright green high-visibility vests are running across a green lawn. In the background, there is a dense hedge of green bushes with red flowers, and a brick building with a red and white striped banner is visible behind it.

Application Deadline: 26th October 2026

Contact

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[@timegivers](#)

