

# **The DBR Foundation**

## **Chief Executive Officer (Part-time)**

The DBR Foundation (Scottish Charity SC055408) is looking for an experienced and innovative Chief Executive Officer to deliver the charity's long-term vision, mission, and strategic objectives as directed by the Board of Trustees.

As a newly formed charity, this is a pivotal senior leadership role with full strategic and operational accountability. Leadership and exceptional communication skills will be critical as The DBR Foundation establishes and grows. Reporting to the Board of Trustees, the Chief Executive Officer will have a proven track record and experience as a CEO or in a similar executive leadership position. An extensive knowledge of the implementation of charity governance will be essential in this role.

The Chief Executive Officer will be responsible for the drafting and implementation of policies and procedures, ensuring financial sustainability, overseeing activities, memberships, fundraising and advocacy.

The Chief Executive Officer will have responsibility for recruitment and establishing a new team, resources and managing key relationships in line with the overall strategic policies, direction, goals and budget, for the purposes of advancing The DBR Foundation's objectives, purpose and identity worldwide.

### **The DBR Foundation's objectives are:**

- The improvement of health by furthering the advancement of the theory and practice of Deep Brain Reorienting ("DBR")
- The relief of emotional and psychological distress wherever it may arise by the provision of appropriate DBR training and therapy
- The relief of poverty and distress wherever it may arise by the provision of humanitarian aid, by supporting other like-minded charities

### **Key Responsibilities**

#### **Leadership, Strategy & Organisational Direction:**

- Lead strategic initiatives and sustainable organisational long-term development
- Drive sustainable growth and measurable impact
- Lead organisational strategy and service development

#### **Operations & Service Quality:**

- Oversee all operational delivery
- Ensure members are equipped with relevant, up-to-date, and impactful resources

#### **Financial Management, Corporate Governance & Regulatory Compliance:**

- Provide strong financial oversight and sustainability planning
- Ensure regulatory, and governance compliance
- Performance and risk overview to the Board of Trustees

**Business Development & Commissioning:**

- Income strategy and fundraising
- Grant applications and partnership funding
- Building relationships and funder partnerships

**People & Values:**

- Build a high performing operational team
- Establish a culture that reflects the core values and culture of the Foundation

**External Engagement & Stewardship:**

- Act as senior ambassador and spokesperson
- Represent the Foundation across statutory, voluntary, education and health sectors
- Strengthen partnerships and influence

**Essential Skills:**

- Senior leadership experience in the charity, public or social sector
- Strong organisational and operational management experience
- Experience working with a Board of Trustees
- Proven financial oversight and budget responsibility
- Experience delivering organisational strategy
- Fundraising or income generation leadership experience
- Strong partnership and stakeholder management skills
- Commissioning and contract delivery experience

**Contract type:** Part-time (3-4 days per week), with the possibility of full time for the right candidate.

**Location:** Remote Working

**Salary:** £55,000 - £60,000 (pro-rata)

**How to apply:** Interested candidates are invited to submit their CV and a covering letter to [admin@thedbrfoundation.org.uk](mailto:admin@thedbrfoundation.org.uk)

**Application deadline:** 28th August 2026

**PLEASE BE AWARE THAT WE ARE UNABLE TO ACCEPT APPLICATIONS FROM WITHIN THE DBR MEMBERSHIP.**