

A photograph of a person sleeping on a sidewalk against a brick wall. The person is wearing a grey hoodie and dark pants, and is lying on a piece of cardboard. A newspaper and some crumpled paper are next to them. A large blue graphic element is overlaid on the top left of the image.

THE BRIDGE

homelessness to hope

HR Trustee

Candidate Pack

Contents

About Us	2
Role Description	4
How To Apply	6



About Us

What We Do

The Bridge Homelessness to Hope, which has a strong Christian-ethos, began in 2009 with a mission to help people who are homeless in Leicester by providing them with hot food, drinks and most importantly, companionship.

Today, The Bridge's team and volunteers derive from many backgrounds and religions, all with one common goal: to help those who are on the street move from despair to hope.

The Bridge is an outreach to the lost and lonely of Leicester, to the homeless, and to those who just have nowhere to go and no one to turn to.

The Bridge is a wellbeing centre that supports those who are hardest to reach by seeking to:

- Overcome the barriers to engagement encountered with more traditional service models.
- Be a place where guests can feel secure, trustful and not feel judged.
- Run services that are supplied by people who understand their challenges and are empathetic to them.

Our services are designed to support our guests in making long-term, sustainable improvements to their lives.

Our vision is for everyone to have a place they can call home and hope for the future.

Our aim is to support the most isolated and marginalised people that often have no one else to turn to.

We do this by offering a safe place to support people in crisis, helping people make long-term, sustainable improvements to their lives, and by developing accessible mental health services.

What We Do

Here at The Bridge Homelessness to Hope, we believe in long-lasting change. Where the people we work with are treated as individuals with specific needs and not just a problem to be passed through another system.

With our support and access to a range of therapeutic and empowering services, our guests are able to meet their own needs and have hope for a better future. To find out more about what we do, please visit www.BridgeLeicester.org



Role Description

We are looking for a HR professional to bring their skills and expertise to our Board. It's an exciting time to join us as we are looking to grow and expand our services.

All Trustees play a vital role in the organisation and help to ensure that we continue to provide support to people who are homeless in Leicester.

Role Summary

To ensure highest standards of governance relating to employee relations, recruitment, retention, reward and recognition as well as staff training and development.

Advising the charity in respect of HR matters and ensuring that the charity follows best practice and all regulatory/legal requirements are met.

What are we looking for?

- Up-to-date HR knowledge and experience, and ability to share this with other Trustees.
- Ability to keep an active overview of all policies pertaining to staffing.
- Strategic experience.
- Existing Trustee experience is desirable but not essential.
- Having an interest in our cause is crucial for all Trustees. You will be committed to work we do but do not need to be knowledgeable as we will induct in this area.

Time Commitment

- The Board meets bi-monthly.
- All meetings are currently held remotely.
- Ad hoc communication in between meetings, which will also be done remotely.
- It is not a requirement that Trustees must be based in Leicester.



How To Apply

The TrusteeWorks Team at Reach Volunteering are supporting The Bridge with their Trustee recruitment.

Applications should be made via TrusteeWorks in the first instance.

To apply please send your CV/LinkedIn profile along with a supporting statement explaining why you are interested in the role, the skills and experience you will bring to the Board and what you would hope to get out of the role.

Please send applications and enquiries to:
trusteeworks@reachvolunteering.org.uk