

# SOUTHBANK CENTRE

---

## Job Description

<b>Post:</b>	Sustainability Manager
<b>Department:</b>	Property Group
<b>Reports To:</b>	Director of Estates
<b>Closing Date:</b>	16 April 2026
<b>Salary Range:</b>	£44,500 per annum

## Southbank Centre

We are Europe's largest arts centre and the UK's fifth most visited attraction, occupying an 11-acre site that sits in the midst of London's most vibrant cultural quarter on the South Bank of the Thames. Our focus, as a charity, is to remain innovative, bold and experimental in what we do and to be highly relevant to the artists we want to work with and to the audiences we want to attract as well as to our current and future employees. We remain committed to creating a place where as many people as possible can come together to experience bold, unusual, entertaining and eye-opening work.

We present work for everyone and we welcome applications from everyone. By attracting people to work for us from a broad range of backgrounds with diverse attitudes, opinions and beliefs, we can continue to look at the world with fresh eyes and find new ways of doing things.

## About the role and the team:

The Sustainability Manager is responsible for providing strategic oversight and delivery of the Southbank Centre's Environmental Action Plan. This includes motivating and inspiring both staff and visitors to work collaboratively toward environmental performance targets, ensuring that sustainability is embedded across all operations to support the Centre's long-term ecological commitments and mission.

The Properties Group encompasses the departments of Estates, Facilities, Health & Safety and Security, Projects, Sustainability, and Planning & Licensing all reporting to Director, Warren Forsyth. It is responsible for the maintenance, development, and strategic planning of the Southbank Centre's site and facilities.

Please note that this role is located in an open-plan office environment.

## Main Responsibilities:

- To be the lead and champion for all matters relating to environmental issues at the SC.
- Implementing the SC environmental Strategy, Policies and practices.
- Devising strategies and projects to meet targets of the Environmental strategy.
- Encourage and motivate best environmental practice.
- Devising the best tools and systems to monitor performance and to implement the Environmental projects.

# SOUTHBANK CENTRE

---

- Ensure compliance with environmental legislative requirements.
- Assessing, analysing, collating and reporting environmental performance data.
- Managing environmental strategy and project budgets.
- Effectively liaising with internal and external stakeholders, at all levels.
- Providing environmental training as and when required.
- Keeping up to date with environmental legislation and local/regional environmental projects and targets.
- Producing education or information resources for internal staff, external stakeholders and members of the public.
- Collaborate with External bodies, such as Waterloo & SouthBank Future Neighbourhoods, or the GLA in developing and delivering neighbourhood wide environmental projects. Including the seeking and applying for suitable funding.
- Liaising with external bodies such as the Environmental Agency.
- Managing the procurement and administration of the SC Utility accounts for all Gas, Electricity and Water.
- Managing the corporate off site storage requirements in the most cost and environmentally friendly way possible.
- Leading and championing all environmental related operations and projects.
- To collate data for both ISO's, ISO55001 Asset Management and ISO 50001 Energy Management.
- To assist in upkeep of our services systems, Energy Metering Systems: Schneider and C3NTINEL.
- Extract and collate all monthly energy reports including the footfall report, EnPi report and the event sub-metering report.

## **Key Skills that would help you in this role:**

- Although this role is open to all graduates it may help if you have a degree in one of the environmental engineering or science fields.
- Demonstrable track record of success in a similar role.
- Able to demonstrate and ability to transform strategy into projects and an effective business as usual process.
- Able to demonstrate an understanding of and commitment to the role that diversity and inclusion play in the activities of the Southbank Centre as a whole and in the work of this particular job.
- A demonstrable ability and understanding of environmental issues, relevant legislation and strategies.
- Excellent communication and influencing skills.
- A demonstrable ability to effectively take on and deliver environmental improvement projects.
- The ability and desire to inspire others.
- Attention to detail and a methodical approach to work.

# SOUTHBANK CENTRE

---

- Good organisation and time management.
- Commercial awareness: the ability to work within commercial constraints on a busy site.
- Stimulate and manage change.
- Communicate effectively, both orally and in writing.
- Establish effective networks, both internally and externally.

*If you feel that your skills and experience do not fully meet the criteria as listed in the Job Description but that you have other relevant skills and experience that would support you in this role, please do apply and note these in your application.*

## **At the Southbank Centre we believe in:**

### **Creating welcoming spaces**

- Because upholding respect, safety and belonging is at the heart of vibrant teams and communities.
- This means us all taking responsibility for shaping and protecting a kind, compassionate and inclusive environment for others.

### **Making wonderful experiences together**

- Because we all contribute to amazing artistic moments at the Southbank Centre.
- This means us all understanding and valuing the different parts we play in creating enjoyment and success.

### **Sparking new thinking**

- Because different views and thought-provoking conversations inspire innovation, learning and growth.
- This means everyone having a desire to learn and being open to evaluating how they think and work.

## **Benefits & Perks:**

As well as working at one of London's most popular and exciting sites the successful candidate will also benefit from the following:

- A min 5% employer's pension contribution (rising to 9% depending on your employee contribution), from day 1 of employment
- 28 days annual leave, plus bank holidays (pro-rata for part time employees)
- Hybrid working model (3 days office working, 2 days from home)
- Enhanced sick pay
- Enhanced family leave benefits
- Up to 30% discounts at onsite retail, food and beverage vendors
- Staff ticket offers for Southbank Centre events
- Free entry to Hayward Gallery
- Free/discounted entry with other reciprocal organisations
- Free staff yoga

# **SOUTHBANK CENTRE**

---

- Free access to emotional support from a confidential specialist Employee Assistance Programme available 24/7
- Season ticket loan
- Cycle to work scheme