

Post Title: Residential Support Worker, Wendy Margaret Home

Summary of Job

To share the love of Jesus with young women resident in Wendy Margaret Home, caring for their physical, spiritual and emotional welfare.

Attributes	Essential	Desirable	How identified
Physical	In good physical health, able to cope with demanding and stressful work.		Interview and references
Experience	Some experience of voluntary or paid work with young people.	Experience of residential work.	Application form Career History Interview
Special Knowledge		An understanding of the special needs of young women who are learning disabled or have emotional problems, Aspergers Syndrome, self harm tendencies or mental health problems.	References
Personal Circumstances	Able to share the love of Christ; in attendance at and involved in a local church. Free to work antisocial hours.		Interview, Application form and references.
Disposition	Compassionate and Reliable. Patient. A good sense of humour. Discerning and sensitive. Sensible and able to assess risk. A good time keeper. Able to be firm but caring. Enthusiastic to share the Christian faith with others.	A caring but firm.	Interview, references & Career history.
Practical and Intellectual skills	Good oral communication skills. Well organised and able to organise others.	Reasonable written communication skills.	Interview, references & Career history.
Spiritual	A strong vocational conviction of a calling to full time Christian work. Spiritually able to encourage team members and to help young but damaged Christians to grow in Christ.		Interview and Application form.