

SUMMARY OF TERMS OF EMPLOYMENT – Community Fundraiser

SALARY:	Annual salary - £25,282
PENSION:	<p>You will be auto enrolled into the Hospice Group Personal Pension Scheme provided by Scottish Widows subject to eligibility criteria. The minimum employee contribution will be 5% and the employer contribution will be 3%.</p> <p>If you have been a member of the NHS pension scheme and made contributions in the last 12 months, we may be able to transfer your membership (subject to eligibility criteria).</p>
HOLIDAY:	25 days plus 8 bank holidays; rising to 27 days after 5 years and 30 after 10 years.
SICK PAY:	<p>We offer an Occupational Sick Pay scheme, as follows:</p> <ul style="list-style-type: none"> • During the first 12 months' of service – 1 weeks' full pay • 1 years' service to 3 years' service – 2 weeks' full pay and 2 weeks' half pay • 3 years' service to 5 years' service – 4 weeks' full pay and 4 weeks' half pay • 5 years' service to 10 years' service – 6 weeks' full pay and 6 weeks' half pay • Over 10 years' service – 8 weeks' full pay and 8 weeks' half pay
OTHER BENEFITS:	<ul style="list-style-type: none"> • Employee Assistance Programme offering 24-hour confidential counselling, advice and support • Healthcare discount scheme • Opportunities for challenge events & fundraising • Staff consultation group • Staff social activities • Family-friendly benefits • Free parking (onsite or nearby) • Subsidised bus travel with First Bus Commuter Travel Club
LOCATION:	Uphill, Weston-super-Mare
HOURS:	37.50 hours per week, over 5 days (Monday to Friday) Flexibility to work evening and weekends at events is required – time off in lieu will be given in line with Hospice policy.
PROBATIONARY PERIOD:	This post is subject to a six month probationary period.
NOTICE PERIOD:	<p>During probationary period you will be entitled to receive, and required to give at least one weeks' written notice of termination.</p> <p>After successful completion of the probationary period you are entitled to receive, and required to give, at least one months' notice of termination, which must be in writing.</p>