



**MAKE A CHANGE AT  
STANDING TOGETHER**

**TRUSTEE CANDIDATE  
PACK**

## Welcome

We are Standing Together Against Domestic Abuse (STADA) and our aim is to end domestic abuse by transforming the way organisations and individuals think about, prevent and respond to domestic abuse through partnership working.

The Trustees manage the strategic development of the charity, ensuring that we operate within our objectives, are solvent and financially compliant and continue to grow in line with our strategy so we can help more women and girls live free from abuse and violence.

We are seeking enthusiastic and committed individuals from diverse backgrounds with a broad range of relevant skills and a variety of professional and personal experience to join our Board of Trustees. Empathy with and support for our mission and values is a “must”.

## About Us

STADA was founded 25 years ago with the ambition to eradicate domestic abuse by transforming the way organisations and individuals think about, prevent, and respond to it.

We work with partner agencies from the voluntary and statutory sectors including health, housing, criminal justice and community groups, to deliver a Coordinated Community Response (CCR). The CCR aims to identify and respond effectively to domestic abuse to ensure survivors receive the best possible support to live free from abuse.

STADA's pioneering work has led to accepted interventions and initiatives, such as the Co-ordinated Community Response, Specialist Domestic Violence Courts, Independent Domestic Violence Advisers, Multi-Agency Risk Assessment Conferences, the Domestic Abuse Housing Alliance and Whole Health Response.

## About the Role

As the strategic management body of STADA, Trustees have specific responsibilities. These include responsibility for setting its strategic direction and overseeing its implementation; identifying and mitigating risk and managing the charities' resources responsibility; and ensuring that Standing Together remains true to its purpose.

Trustees are accountable for their decisions and actions to STADA's governance structures, The Charity Commission, courts, partnership funders (including Central Government) and our service users.

The Board currently consists of 4 Trustees, all appointed based on individual areas of experience and expertise.

### Responsibilities:

- To agree and regularly monitor STADA's strategic direction and ensure that it pursues its objectives in keeping with these strategic directions.
- To identify risk and assure that the Board oversees that appropriate mitigations are delivered by the executive team.
- To ensure that the organisation functions within the legal, charitable and financial requirements of a charitable organisation, pursues its objects and strives to achieve best practice.
- To contribute actively in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To act in the interests of STADA's objectives.
- To safeguard the good name, ethos and values of the organisation.
- To ensure the effective and efficient administration of STADA.
- To ensure the financial stability of the organisation and the proper investment of funds in accordance with STADA's stated aims and objectives and relevant legislation.

- To appoint the Chief Executive Officer, and monitor their performance and provide resources for mentoring and coaching support as required.
- To use any specific skills, knowledge and experience to help the Board reach sound decisions (this will include the scrutiny of proposals, leading and initiating discussions, providing advice or guidance on new initiatives and utilising any specialist expertise and experience).
- Provide support & challenge to STADA's CEO in to the exercise of their delegated authority and affairs.
- To chair and/or undertake specific responsibilities as delegated by the Board.

### **Essential skills and experience required:**

- A commitment to the organisation's values and objectives.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- A demonstrable commitment to equality, inclusivity and achieving social justice.
- A willingness to devote the necessary time and effort to attend meetings.
- Strategic vision.
- Good independent judgement.
- An ability to think creatively.
- A willingness to speak your mind.
- An ability to work effectively as a member of a team.
- An ability to communicate effectively.
- Willingness to be available to staff for advice and enquiries on an ad hoc basis.
- An understanding of the impact of domestic and sexual violence on the lives of women and children.
- A passionate advocate of ending gender-based violence and in making a difference.

## **Ineligibility criteria**

You cannot be considered for a Trustee position if:

- You are under the age 18.
- You have been removed from trusteeship of a charity by a Court or the Charity Commission.
- You are disqualified from being a company director.
- You have been convicted of an offence involving deception or dishonesty (unless the conviction is spent).
- You are currently declared bankrupt (or are subject to bankruptcy restrictions or an interim order) or have an individual voluntary agreement (IVA) with creditors.

## **Conflicts of interest**

As a Trustee, you will be required to act in the best interests of STADA. However, inevitably, Trustees have a wide range of interests in private, public and professional life and these interests might, on occasions, conflict, (for example: Director of a supplier or as a consultant to the charity).

If you have any interests that might be relevant to the work of STADA, and which could lead to a real or perceived conflict of interest if you were to be appointed, please provide details in your application.

## **Meetings and expenses**

The Board meets quarterly on weekday evenings and in addition holds one away day each year.

Travel and other expenses will be reimbursed in line with the STADA's travel and subsistence policy

## **Additional commitments**

Our active Trustees are also committed to:

- Utilising their expertise for specialist projects or organisational policies
- Supporting the organisation's fundraising strategy and activities
- Representing the organisation as required

## **What difference will you make?**

This is an exciting time to join us, we were recently awarded funding and our staff team is growing. We would like to strengthen our governance to help guide us as we grow.

All Trustees will receive full training on information and skills necessary to be successful in the role and are reimbursed for any reasonable expenses, e.g. travel. This will include an induction, briefings and access to ongoing training and updates.

Bringing your skills and experience to the Board will help us to continue providing our vital services to help end domestic abuse.

# How to apply

Reach TrusteeWorks are supporting us with our Trustee recruitment.

In order to apply please provide:

- A CV of no more than two sides of A4.
- A supporting statement of no more than 700 words, explaining why you wish to join the charity and the skills/experience you will bring to the Board.
- Information on any conflict of interests.

Please send your applications to  
[trusteeworks@reachvolunteering.org.uk](mailto:trusteeworks@reachvolunteering.org.uk)

If you have any questions or require any assistance submitting your application please get in touch with the TrusteeWorks team

