Staff benefits

- Pension - Employer pension contribution of up to 10% (post probation).
- Life assurance (via main pension scheme participation).
- Income protection (via main pension scheme participation).
- Flexible working hours (Flexi time).
- Medical, Optical and Dental Insurance contribution (post probation and optional).
- Season ticket loans (post probation).
- Employee Assistance Programme – 24 hour helpline, 121 counselling **www.healthassuredeap.com** or contact **0800 030 5182**.
- 25 days annual leave, plus Bank Holidays, plus Christmas and New Year period discretionary days, plus other (i.e. Volunteering Day / Moving Day /Wedding Day / Examination & Study days).
- Floating Holiday - Employees celebrating their faith holiday can chose to work Good Friday/Easter Monday and have their specific faith holiday off instead.
- Eye tests reimbursed.
- Free fruit, tea, herbal & fruit teas, coffee and biscuits in office.
- Enhanced Maternity/Paternity leave.
- Cycle to Work scheme Extras (workplaceextras.com)
- Cashback Card and Discounted Gift Card scheme Charity Worker Discounts: Exclusive Discounts, Offers & Codes
- Annual Leave allowance increases by 1 day (pro rata) after 3 years of service, if the 3 years is completed by the 31st December that year. It is then increased by 1 day (pro rata) for every year of service following, up to the maximum of 30 days.