



Staff benefits

- Pension - Employer pension contribution of up to 10% (post probation)
- Life assurance (via main pension scheme participation)
- Income protection (via main pension scheme participation)
- Flexible working hours (Flexitime)
- Medical, Optical and Dental Insurance contribution (optional)
- Season ticket loans (post probation)
- Employee Assistance Programme – 24 hour helpline, 121 counselling
- 25 days annual leave plus Bank Holidays plus Christmas and New Year period discretionary days plus other (i.e. Volunteering Day / Moving Day / Wedding Day / Examination & Study days).
- Floating Holiday, Employees celebrating their faith holiday can chose to work Good Friday/Easter Monday and have their specific faith holiday off instead.
- Enhanced Maternity/Paternity leave.
- Eyes tests reimbursed.

End