



**Do you want to make a difference in your community?**

**Do you want to improve the life of others?**

**Do you want to create an inclusive society, where everyone can live a 'good life'?**

We are looking for Directors who can help us strengthen and deepen our reach within our local and national communities, professional partners, and funders. Could you be that person?

### **Company Description**

Sunderland People First is a voice for people with a learning disability and autistic people so they can live their lives the way they want. We are a community interest company in the North East. We work alongside people with a learning disability and autistic people to improve lives, promote inclusion and champion equality.

### **Role Description**

This is a volunteer Director role. As a Director, you will collaborate with the board to oversee the company's strategic direction, governance, and financial stability. This role involves attending bi-monthly meetings, and our AGM, whilst supporting and upholding our company mission and values.

### **Desirable Areas of Skills and Experience-**

- Regional knowledge and experience Sunderland and the North East
- Commitment to the charity's vision and values
- Financial literacy, effective decision-making and independent judgement
- Commitment to Community Development
- Strong communication and interpersonal skills
- Ability to work collaboratively and contribute effectively to discussions
- Knowledge of the non-profit sector and a passion for supporting individuals in need
- Previous experience as a Trustee/ Director or board member is a plus
- Commitment to promoting diversity, equity, and inclusion

Ideally you will have some professional experience within the third sector or a personal connection with what we do. However, most importantly, you will recognise how significant our organisation is within our community and will share our desire to further strengthen our impact and ensure we continue to be a sustainable provider of services to people with learning disabilities and autistic people.

### **Principal responsibilities**

- Provide strategic direction and challenge.
- Monitor performance. Ensure compliance.
- Safeguard reputation and values.
- Ensure financial viability.
- Contribute to staff appointment, support, and performance monitoring.
- Participate in appraisal, recruitment, and disciplinary panels.
- Partnership working & public engagement & marketing.

### **What we can offer you:**

- You will play a pivotal part in empowering and improving the lives of the local community, particularly people with a learning disability and autistic people
- You will be part of a passionate team, dedicated to creating an inclusive society
- You will contribute to protecting the rights of everyone to live 'a good life'

### **Our Priorities for 2025-2026:**

- Review and refresh the current strategy
- Business growth to enable increase of impact
- Focus on income sustainability and relationships with local authorities and funders
- Further development around our social value strategy

### **Interested?**

Please make contact with us via [hello@sunderlandpeoplefirst.com](mailto:hello@sunderlandpeoplefirst.com)