

Job Title: Specialist Multiple Disadvantage Advocate

Reporting to: Deputy Service manager

Salary Band: 2.3 (spot rate)

Service: WiSER Project

Location: Hybrid / Islington (Outreach) & Surrounding Boroughs

Hours: 37.5 hours per week

This job description may change to reflect changing requirements of the role

The Role

The work is an assertive outreach caseworker role; an Advocate will be responsible for supporting 5 women in their assigned borough. You will be able to demonstrate knowledge of the intersection between severe and multiple disadvantage and VAWG and a strong understanding of how this can make it difficult for women to engage with support. You will have worked with people experiencing various aspects of severe and multiple disadvantage: homelessness, substance use, mental health issues, insecure immigration status, prostitution, offending history and children taken into care.

Knowledge, Experience and Skills

- Demonstrable experience of working with people affected by VAWG
- Experience of risk assessment, risk management, and safety planning with victim/survivors including those at high risk
- Experience of working with people affected by severe and multiple disadvantage: homelessness, substance use, mental health issues, insecure immigration status, prostitution and offending behaviour
- Experience of multi-agency partnership working
- A sound working knowledge of the practical, emotional, social and economic issues facing women and children affected by domestic abuse
- Sound knowledge and experience of working in a psychologically-informed/ trauma-informed way
- Knowledge of housing, welfare and policy relating to domestic abuse
- Sound knowledge of safeguarding for adults and children
- Strong crisis management and problem-solving skills

- Ability to multi-task and display effective time management skills
- Ability to manage and monitor a small service user welfare budget
- Ability to engage in an assertive outreach approach

Values, Behaviours & Competencies

- **Committed** to the purpose of Solace Women's Aid, ensuring that the service user is at the heart of service delivery and development
- **Intersectional Feminist** in understanding 'Violence against Women and Girls'
- Committed to fostering **innovation** and **continuous improvement** in working practice
- **Flexible** and open to new challenges, ideas and experiences, and able to be self-reflective
- Committed to understanding **diversity** and ensuring **anti-discriminatory** practice is applied in all forms of our work
- **Non-judgemental** with a commitment to self-care within the team
- **Collaborative**, building relationships with internal and external partners.



Job Description

Team Structure

