

**Job Title:** Specialist Multiple Disadvantage Advocate

**Reporting to:** Deputy Service manager

**Salary Band:** 2.2 (spot rate)

**Service:** WiSER Project

**Location:** Hybrid / Islington (Outreach)

**Hours:** 37.5 hours per week

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This job description may change to reflect changing requirements of the role

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### The Role

The work is an assertive outreach caseworker role; an Advocate will be responsible for supporting 5 women in their assigned borough. You will be able to demonstrate knowledge of the intersection between severe and multiple disadvantage and VAWG and a strong understanding of how this can make it difficult for women to engage with support. You will have worked with people experiencing various aspects of severe and multiple disadvantage: homelessness, substance use, mental health issues, insecure immigration status, prostitution, offending history and children taken into care.

### Values, Behaviours & Competencies

- **Committed** to the purpose of Solace Women's Aid, ensuring that the service user is at the heart of service delivery and development
- **Feminist** in understanding 'Violence against Women and Girls'
- Committed to fostering **innovation** and **continuous improvement** in working practice
- **Flexible** and open to new challenges, ideas and experiences, and able to be self-reflective
- Committed to understanding **diversity** and ensuring **anti-discriminatory** practice is applied in all forms of our work
- **Non-judgemental** with a commitment to self-care within the team
- **Collaborative**, building relationships with internal and external partners.

### Knowledge, Experience and Skills

- Demonstrable experience of working with people affected by VAWG
- Experience of risk assessment, risk management, and safety planning with victim/survivors including those at high risk
- Experience of working with people affected by severe and multiple disadvantage: homelessness, substance use, mental health issues, insecure immigration status, prostitution and offending behaviour
- Experience of multi-agency partnership working
- A sound working knowledge of the practical, emotional, social and economic issues facing women and children affected by domestic abuse
- Knowledge of housing, welfare and policy relating to domestic abuse
- Sound knowledge of safeguarding for adults and children
- Strong crisis management and problem-solving skills
- Ability to multi-task and display effective time management skills
- Ability to manage and monitor a small service user welfare budget



# Job Description

## Team Structure

