



Spear Assistant Coach





CITIZEN

Citizen Church, launched in 2020, is a Church in Wales church with three campuses in South Wales, and part of the Holy Trinity Brompton network. Citizen's vision is to play its part in the evangelisation of the nation, the revitalisation of the church and the transformation of society. Their mission is to break the stereotypes of church, to breach loneliness, to bring people home and to build the kingdom in Cardiff, Wales and beyond.

Citizen has partnered with Resurgo to deliver the Spear programme in the heart of South Wales. They are looking for a new Assistant Coach, to work alongside the Centre Manager, as part of the team at Citizen Church to deliver the Spear Programme, equipping and empowering unemployed 16–24 year olds to overcome barriers to employment and turn their lives around by moving into sustainable work or further education.



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This is a part-time, dynamic opportunity to develop coaching and leadership skills whilst bringing about social transformation in the local community as a powerful expression of the Christian life.

To apply for the role, email your CV and a Cover Letter to:
dominic@citizenchurch.org.uk

What will you do?

Run Group and 1:1 Coaching sessions on Spear Foundation

- Spear Foundation is a 4-week initial phase, consisting of 2 group sessions and a 1:1 with each trainee per week, in which we coach young people around skills and mindsets to support them in returning to work or education, and equip them with the skills to stay there.
- As a confident communicator, you will lead group sessions of around 10 young people, using coaching skills to transform attitudes to their own ability and the workplace, and to raise their awareness and maximise potential in stepping into the world of work.
- You'll be given all the training needed to deliver this, preparing and coaching group and 1-1 sessions with the Spear Centre Manager, and support the daily administrative function of the programme.

Spear Career

- Once they've completed Spear Foundation, you'll meet with Spear trainees weekly for two weeks and call them fortnightly for 6 months as part of this ongoing programme,

supporting them to stay in work and progress.

External Relationship-Building

- Purposefully build relationships with relevant professionals at local organisations
- Communicate directly with young people to encourage referrals onto the Spear programme, and think creatively about ways of building the profile of Spear locally, ensuring as many local young people as possible who would benefit have the chance to take part, and maximising the available spaces on the pilot programme.
- Proactively explore organisations to partner with and confidently build a local network.

Intentional Church Community

- Spear Coaches are directly employed by the partner church at which their Centre is based, meaning you're part of a vibrant church staff team and submerged in an exciting faith community, whilst remaining robustly supported.
- Establish a personal presence within the community as your regular place of

worship, and build a strong and committed network of supporters in the partner church to help source employment, funding and volunteer opportunities for Spear.

What will you gain?

Christian Leadership Skills through continual feedback, vulnerability, and challenge, as well as opportunities to practise these skills.

Social Impact Management – you'll gain a working understanding of the issues affecting your church's community, work with the church to tailor Spear accordingly and understand effective and meaningful ways of measuring this impact.

Develop coaching capability, through Resurgo's world class coaching training, and you'll develop your coaching skills while delivering the Spear programme through on-the-job support, feedback and mentoring.



Role specific qualities

- An active Christian, passionate about personally representing the values and beliefs of Citizen Church.
- A passion for social justice, especially supporting young people into employment or education
- Desire to learn and understand coaching techniques, and to grow and learn spiritually and as a leader
- Excellent interpersonal skills and high emotional intelligence, a sense of humour and fun!
- Confident communication skills, excellent telephone, face to face and video-call manner
- Organised and self-motivated with good time management skills and the ability to prioritise workload, exercise initiative and work well under pressure
- Microsoft Word, Outlook, Excel, and PowerPoint competent
- A-levels or equivalent are essential; degree level or equivalent qualifications desirable

Working requirements, salary & benefits

- **Salary £21,000 p.a. pro rata for part-time role (£10,500)**
- **Part time, 2.5 days per week, between 9:30 – 5:30 Tuesday – Thursday** with some evenings required, such as for Spear Celebrations
- **25 days annual leave (pro rata)**, as well as Bank Holidays
- **Approx. 12-month fixed term contract** with a possibility of extension afterwards
- You will be expected to participate in some church team events and be integrated in the community
- A DBS check will be carried out in the event of a job offer