



Schedule of Services: Statement of Work (SOW)

Consultancy Title: MHPSS consultant

Location(s) where the Services are to be performed: Remote/home based

Contracting Manager: Global Health and Nutrition Director

Timings: 60 days

Dates: 15th November 2024 to 28th February 2025 (negotiable)

SCOPE AND NATURE OF THE SERVICES:

Relief International is seeking a qualified and experienced MHPSS consultant to enhance the integration of Mental Health and Psychosocial Support (MHPSS) within the organization's health programming by conducting a rapid assessment of current capacities, developing a tailored intervention framework, and creating actionable plans and training resources. This initiative aims to strengthen the organization's ability to deliver effective, culturally appropriate integrated MHPSS services that are aligned with global standards and responsive to the specific needs of the communities served considering the fragile and conflict affected settings in which Relief International operates.

Specific tasks:

- 1. Conduct a Rapid Assessment:**
Evaluate the current capacity for Mental Health and Psychosocial Support (MHPSS) programming within the organization and its areas of operation. This includes reviewing existing national plans, policies, standard operating procedures (SOPs), tools, and programmatic approaches, as well as assessing staffing levels and capacities related to MHPSS.
- 2. Develop an MHPSS Intervention Framework:**
Create a tailored MHPSS intervention framework that aligns with global standards and integrates with Relief International's (RI) Health and Nutrition strategy, particularly within the context of primary healthcare programming. The intervention framework should consider practical approaches that are evidence based and appropriate to the contexts in which Relief International operates
- 3. Create an Implementation Action Plan:**
Develop an action plan that outlines steps for effective implementation of the MHPSS intervention framework at all organizational levels.
- 4. Design an MHPSS Capacity building Framework:**
Establish a training and capacity building framework for MHPSS, utilizing existing publicly available tools, resources, and where possible suggesting trainers. The framework should aim to enhance the skills of RI field teams and partners involved in

- MHPSS initiatives and include supportive supervision. Note that implementation of the training is not within the scope of the consultancy
5. Develop an Operational Tool for MHPSS Program Design:
Create an operational tool linked to the MHPSS intervention framework, which will guide RI field teams in designing safe, high-quality, and context-responsive MHPSS programs.

INFORMATION, SERVICES OR RESOURCES TO BE PROVIDED BY THE CONSULTANT;

The consultant should have the following education, skills and competencies.

Educational Background: A master's degree or higher in psychology, social work, public health, or a related field, with a focus on mental health or psychosocial support.

Professional Experience: At least 5-7 years of relevant experience in MHPSS programming, including work in humanitarian or development contexts. Experience in integrated health programming would be beneficial.

Technical Expertise: Strong understanding of global MHPSS frameworks and guidelines, such as those developed by the World Health Organization (WHO) and Inter-Agency Standing Committee (IASC) including mhGAP. Familiarity with evidence-based practices for mental health interventions is essential.

Capacity Building Skills: Proven ability to design and facilitate training sessions for diverse audiences, including healthcare professionals, community workers, and beneficiaries.

Assessment and Evaluation: Experience conducting needs assessments and program evaluations, with the ability to develop practical tools and frameworks for implementation and monitoring.

Cultural Competence: Ability to work effectively in diverse cultural settings and adapt interventions to local contexts while respecting cultural beliefs and practices.

Communication Skills: Excellent verbal and written communication skills in English

Collaboration and Partnership: Experience working collaboratively with various stakeholders, including government agencies, NGOs, and community organizations, to strengthen MHPSS services.

RI Values.

Guided by the humanitarian principles of humanity, neutrality, impartiality, and independence, as well as “Do No Harm,” Relief International Values:

We value:

- Integrity
- Adaptability
- Collaboration
- Inclusivity
- Sustainability

How to apply.

- To apply for this post, click on the “Apply” button in the job advert page
- You will be asked to upload a CV and your proposal (timeframe and activities plan) to complete the consultancy.
- Your proposal should be no more than 2 pages long and explain and how your skills and experience make you a good fit.

Closing date. Note the closing date as per the website listing, however, please apply immediately as we will be reviewing submissions on a rolling basis and may withdraw the positing before the closing date.

Due to limited resources, only those short-listed will be contacted

Relief International has a zero-tolerance policy for unlawful harassment, sexual exploitation and abuse. Relief International is committed to protecting our staff and the communities we work with from abuse and harm including sexual exploitation, sexual abuse and sexual harassment.

All staff are expected to abide by our Code of Conduct.

Recruitment to all roles in Relief International include a criminal records self-declaration, references and other pre-employment checks, which may include police and qualifications checks.